Master’s Fellowship Program (MFP)
Sandia’s Critical Skills Recruiting Master’s Fellowship Program (MFP) is a special, entry-level hiring program, which provides new or recent technical bachelor’s degree candidates the opportunity to pursue a fully funded Masters of Science degree. The MFP program supports Sandia’s strategic staffing needs to meet our important national security mission. In addition, the program supports achievement of a more diverse technical workforce at Sandia through the Laboratories’ Affirmative Action Plan.

Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world’s greatest challenges.

Program Requirements

- Apply to a minimum of 3 nationally accredited Sandia approved universities and be accepted to at least 1 prior to beginning employment. Approved universities include Georgia Tech, Purdue, University of Illinois at Urbana-Champaign, University of Texas at Austin, University of New Mexico and other top campus recruiting schools selected by Sandia.
- Successfully complete the GRE as required by the universities of interest
- Complete a master’s degree within:
  - Three semesters (five equivalent quarters, four trimesters) for a non-thesis option, or
  - Four semesters (six equivalent quarters, five trimesters) for a thesis option.
- Maintain the required GPA set forth by the school in the discipline area of study
- Spend at least two months working at Sandia prior to graduate school
- In addition, eligible MFP participants must apply for a National GEM Consortium Fellowship and/or National Physical Sciences Consortium (NPSC) Fellowship
- Pursue a technical master’s degree that fulfills Sandia’s business needs
- Complete service requirement upon graduation at Sandia

Benefits

- Obtain a master’s degree while remaining on-roll as a Sandia employee and receive a competitive annual salary (paid biweekly)
- An annual stipend and regular benefits (except vacation accrual) while attending graduate school
- Paid eligible tuition and related tuition associated costs
- Relocation benefits based on current Sandia policy
- Placement into a technical staff position upon graduation and successful completion of the program

For more information, please visit: http://www.sandia.gov/careers