Critical Skills Recruiting

Sandia National Laboratories

Critical Skills Recruiting Program (CSR)

Sandia's Critical Skills Recruiting Program (CSR) is a special, entry-level hiring program, which provides new or recent technical bachelor's degree candidates the opportunity to pursue a fully funded Masters of Science degree. The CSR program is designed to attract talent pursuing key disciplines aligned with Sandia's national security mission, including Computer Science, Computer Engineering, Cybersecurity, Electrical Engineering, and Mechanical Engineering. In addition, the program supports achievement of a more diverse technical workforce at Sandia.

Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world's greatest challenges.

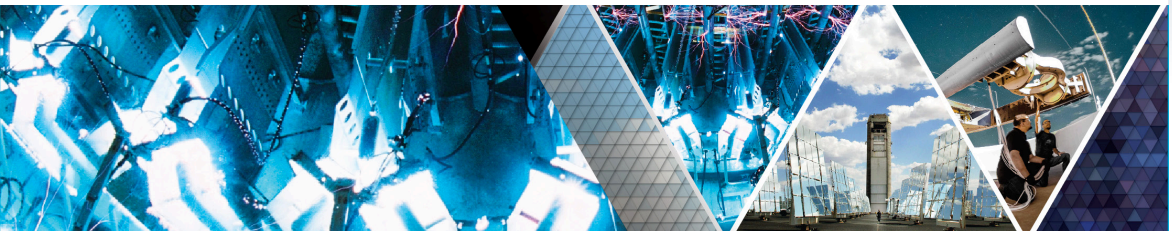
Program Requirements

- Apply to a minimum of 3 nationally accredited Sandia approved universities and be accepted to at least 1 prior to beginning employment. Approved universities include Georgia Tech, Purdue, University of Illinois at Urbana-Champaign, University of Texas at Austin, University of New Mexico and other top campus recruiting schools selected by Sandia.
- Successfully complete the GRE as required by the universities of interest
- Complete a master's degree within:
  - Three semesters (five equivalent quarters, four trimesters) for a non-thesis option, or
  - Four semesters (six equivalent quarters, five trimesters) for a thesis option.
- Maintain the required GPA set forth by the school in the discipline area of study
- Spend at least two months working at Sandia prior to graduate school
- In addition, eligible CSR participants must apply for a National GEM Consortium Fellowship and/or National Physical Sciences Consortium (NPSC) Fellowship
- Pursue a technical master's degree that fulfills Sandia's business needs
- Complete service requirement upon graduation at Sandia

Benefits

- Obtain a master's degree while remaining on-roll as a Sandia employee and receive a competitive annual salary (paid biweekly)
- An annual stipend and regular benefits (except vacation accrual) while attending graduate school
- Paid eligible tuition and related tuition associated costs
- Relocation benefits based on current Sandia policy
- Placement into a technical staff position upon graduation and successful completion of the program

For more information, please visit:
http://www.sandia.gov/careers



Candidate Eligibility Criteria:

» Ability to obtain a DOE security clearance which requires U.S. citizenship

» New or recent bachelor of science degree with a cumulative GPA of 3.0/4.0

» Qualify to attend Sandia approved graduate schools

Apply online:
sandia.gov/careers

Click **"View all Jobs"**

Search "Critical Skills Recruiting Program"

U.S. DEPARTMENT OF ENERGY

NNSA National Nuclear Security Administration

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national original, disability, or veteran status.
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