

COMMUNITY INVOLVEMENT REPORT



Sandia National Laboratories is dedicated to being a compassionate and engaged neighbor within our local communities, including Albuquerque, NM, Livermore, CA, and other remote locations. For generations, Sandia and its employees have supported the community with thousands of volunteer hours and donations. This commitment has been a hallmark of Sandia's history and remains a fundamental aspect of our future endeavors.

SANDIA GIVES

with corporate contributions and the annual employee giving program

Sandia's Corporate Contributions program focuses on two critical areas – Educational Success and Family Stability. In 2025, National Technology and Engineering Solutions of Sandia contributed **\$1.625 million** on behalf of Sandia National Laboratories, to our local communities, including **\$217K** in the Livermore area.

THRIVING COMMUNITY



Community Leadership

Supporting initiatives that promote economic and community development.



Family Stability

Helping families provide a stable home environment for children.



Educational Success

Inspiring students to graduate and prepare to create their future.

In 2025, employees generously contributed a total of **\$4.3 million** to nonprofits of their choice through the Sandia Gives annual giving campaign. This includes **\$1.7 million** to the United Way of North Central New Mexico, **\$80.3K** to United Way Bay Area, and **\$4.9K** to United Way chapters in Eddy County (Carlsbad), Southern Nevada, Amarillo and Canyon (Texas).

2025



SANDIA SERVES

with volunteerism and donation drives

Sandia employees support community and student success by engaging in volunteer projects and hosting annual donation drives. In 2025, Sandians:

- Raised **\$15,000** for Roadrunner Food Bank and contributed **925** volunteer hours — more than any other organization in NM.
- Had **28** volunteers build **400** snack kits for Open Heart Refuge.
- Was the top corporate account for Vitalant with **1,038** donors contributing **1,322** units of blood, impacting nearly **4,000** lives.
- Engaged over **500** Sandians in more than **50** volunteer events.
- Decorated and delivered **113** lunch bags to Tri-Valley Haven Food Pantry.
- Picked **3,200** pounds of apples with Seed2Need to benefit Roadrunner Food Bank.



- Donated:
 - **\$15k** for **375** pairs of shoes for students.
 - **\$1,126** and **740** books for buses, community centers and public health offices.
 - **\$8,011** and **108** backpacks filled with school supplies.
 - **433** items of clothing for families in need in the Bay Area.
 - **\$13,000** to NM Kids Matter for basic needs for children at intake into foster care in NM.

SANDIA INSPIRES

with the next generation of scientists and engineers

Sandia focuses on encouraging K-12 students to pursue careers in Science, Technology, Engineering and Math. In 2025, Sandia reached **14,000** students — 4,000 more than the previous year — and engaged **700** teachers across the Nation. In 2025, Sandians:

- Inspired **35** students through Thunderbird Hacks.
- Sponsored **8** educational camps, serving **138** teachers and **231** students with **179** volunteers.
- Hosted **20** teachers to learn about virtual reality and drone capabilities.
- Partnered with the Tri-Valley Branch of the American Association of University Women for STEM Day, engaging **55** students.
- Provide math and science awards to encourage **39** young women in STEM.
- Hosted community STEM events in New Mexico and California.
- Hosted the U.S. Department of Energy Science Bowls, academic decathlons for middle and high school students. **384** students participated in NM and CA.



Sandia National Laboratories is a multimission laboratory managed and operated by National Technology & Engineering Solutions of Sandia, LLC, a wholly owned subsidiary of Honeywell International Inc., for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-NA0003525. SAND2026-21261