



2023

COMMUNITY INVOLVEMENT REPORT



Winning Team at the 2023 **New Mexico Electric Car Challenge**

Sandia National Laboratories is committed to being an informed, compassionate and contributing neighbor in our local communities of Albuquerque, NM, Livermore, CA, and other remote sites. This commitment has been demonstrated throughout Sandia's history and is an enduring part of our future. In addition to Sandia's corporate giving, our generous employees contribute funds, donate supplies, and volunteer at non-profits, academic events and in schools.

Addressing our communities' greatest challenges

Sandia's Corporate Contributions program focuses on two critical areas – Educational Success and Family Stability. In 2023, National Technology and Engineering Solutions of Sandia contributed \$1.4 million on behalf of Sandia National Laboratories, to our local communities, including \$175,000 in the Livermore area.

Sandia awarded \$544,000 to 59 nonprofits in Family Stability and \$555,000 to 68 nonprofits in Educational Success in 2023. A complete list of grants awarded is located at the end of the report.



Sandia Gives Campaign

In 2023, the Sandia Gives annual employee giving campaign resulted in Sandians contributing \$4.4 million to support the non-profits that matter the most to them and to benefit programs run by the United Way of North Central New Mexico and the United Way Bay Area. In addition, Sandia contributed \$115,000 to the United Way of Central New Mexico Corporate Cornerstone Program and Donor Group Sponsorship and \$10,000 to the United Way Bay Area Spark program.



Sandia **SERVES** with volunteerism and donation drives

Through annual donation drives, employees give backpacks, shoes, books and school supplies to help students succeed in school. Sandians participate in volunteer projects throughout the year to sort and distribute food, harvest produce in urban gardens and improve living spaces.



IMPACT:

- **260** volunteers on Sandia Serves Day in NM and CA
- Volunteers worked in food pantries and community gardens to help feed people
- **440** pairs of shoes for students
- **7,500 books for kids** for schools, buses, community centers and public health offices
- Holiday gifts for **900** children in the foster care system and **1,000** toys through Toys for Tots
- **200** coats for families in need in the Bay Area
- **270 turkeys** and **\$5,000** to feed hungry families
- **1173** units of blood donated with potential impact of **3519** lives
- **\$8,000** donated and **200** backpacks stuffed with school supplies for students



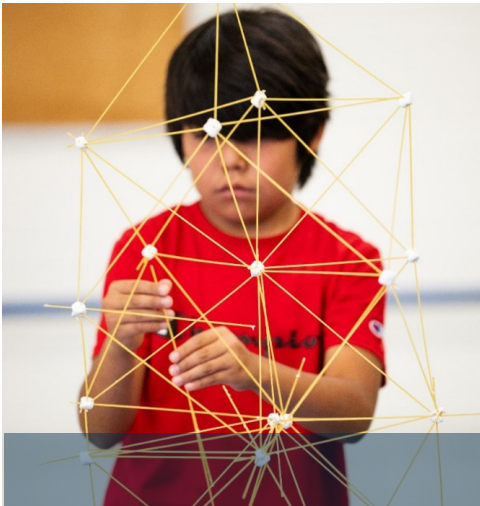
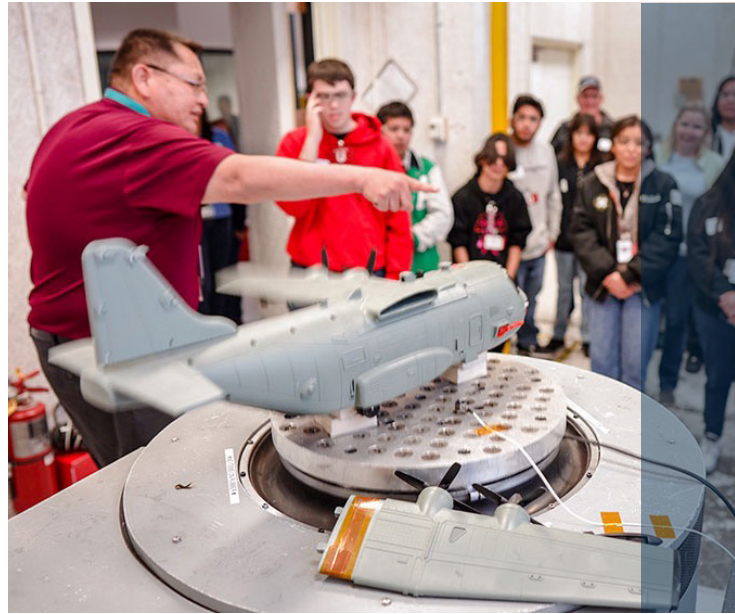
Addressing our communities' greatest challenges

Sandia **INSPIRES** with the next generation of scientists and engineers

Sandia National Laboratories provides innovative, science-based, systems-engineering solutions to our nation's most challenging national security problems. Encouraging students to pursue science, technology, engineering, and math (STEM) careers is the goal of our K-12 education programs.

IMPACT:

- Hands-on activities at community centers with [STEM in the Sun](#)
- U.S. Department of Energy **Science Bowls** are academic decathlons for middle and high school students
- Engaging diverse student populations with Manos, [HM Tech](#), and Dreamcatchers
- [NM Electric Car Challenge](#)
- Family Math Nights
- Engage teachers and students in quantum physics at [QCaMP](#)
- [Kids Day](#) at the Labs
- [STEM Day](#) at the Labs
- Community events in New Mexico and [California](#)
- Climate Change and [Environmental Education](#)





2023 COMMUNITY COMMITMENT PLAN ALLOCATIONS

Family STABILITY	REQUESTER	FUNDING	PROGRAM	IMPACT
	CHILD/FAMILY RESILIENCY			
	Albuquerque FaithWorks Collaborative	\$5,000	Asylum and Housing Programs	Assist asylum seekers with securing identity documents
	All Faith's Children's Advocacy Center	\$15,000	Family Wellness Case Management	Services for families facing economic hardship, food insecurity, affordable housing, and domestic violence
	Assistance Dogs of the West	\$5,000	Facility Dog Program	Provide Facility Dogs to staff working in youth support facilities
	Carrie Tingley Hospital Foundation	\$5,000	Patient and Family Program	Assist families with medical equipment/costs related to adaptive needs for housing, transportation and care
	CASA Partners 4NMKids	\$5,000	Volunteer Advocacy for Children in Foster Care	Advocating for foster children in Sandoval and Valencia Counties
	Children's Grief Center of New Mexico	\$10,000	Bereavement Support Programs	Provide grief groups for children, teens, young adults and caregivers
	CityServe of the Tri-Valley ●	\$5,000	Crisis Stabilization	Connect and coordinate services for Tri-Valley at-risk populations
	Common Bond NM Foundation	\$5,000	U-21 Youth Program Retooling Project	Support for at-risk LGBTQ youth
	Cuidando Los Niños	\$15,000	Wraparound Family Support	Quality early childhood education for homeless children
	Domestic Violence Resource Center	\$10,000	Response Team & Case Management	Provide services for individuals and families affected by domestic violence
	Fathers Building Futures	\$10,000	A True Second Chance	Assist formerly incarcerated parents become responsible and stable parents
	New Mexico Dream Center	\$15,000	Assisting Homeless Youth Access Services for Stability	Provide services including food, hygiene and clothing to homeless youth

Family STABILITY	REQUESTER	FUNDING	PROGRAM	IMPACT
	Side by Side ●	\$4,000	Our Space	Support for at-risk LGBTQ youth
	Sleep in Heavenly Peace, Inc. ●	\$8,000	No Kid Sleeps on the Floor	Provide beds for children
	United Way Bay Area ●	\$10,000	SparkPoint Alameda and Contra Costa	Assisting families to escape poverty by providing one-stop full range of services
	Valencia Shelter for Victims of Domestic Violence	\$10,000	Helen's House Emergency Services	Provide services for individuals and families affected by domestic violence
	Wings for LIFE International	\$10,000	Life-skills Imparted to Families	Provide services for families experiencing incarceration
	STABLE HOUSING			
	APS Title I McKinney-Vento Program	\$10,000	The Homeless Project	Provide programs to support students and families experiencing homelessness
	Barrett Foundation	\$7,500	Barrett House Shelter	Provide emergency housing and case management for women and children
	Casa Q	\$15,000	Homeless Youth Support	Provide safe living options/services for homeless LGBTQ youth
	Catholic Charities	\$15,000	La Luz Rapid Rehousing	Provide housing assistance and case management
	Grateful Gatherings ●	\$4,000	Furnishing Homes with Hope	Provide new and gently used furniture and household goods to low-income families
	Greater Albuquerque Habitat for Humanity	\$10,000	Affordable Home Construction for Low Income Home Ownership	Support housing construction for low income families
	Heading Home	\$15,000	The Families Heading Home - Welcome Home Fund	Provide short term assistance to families experiencing homelessness
	Homewise	\$7,500	Sustainable Home Ownership through Financial Education	Financial literacy to support affordable housing
	HopeWorks	\$15,000	Project End Homelessness	Services for people experiencing (or at risk of) homelessness
	Oakland Elizabeth House ●	\$5,000	Transitional Housing and Basic Needs Program	Transitional housing program for women and children who has experienced homelessness
	Rebuilding Together Sandoval County	\$10,000	Home Repairs for Low-Income Families	Rehabilitate homes for low-income families to provide housing stability
	Saranam, LLC	\$15,000	Long-Term Self-Sufficiency	Provide housing, education & supportive services to families experiencing homelessness

Family STABILITY	REQUESTER	FUNDING	PROGRAM	IMPACT
	HUNGER RELIEF			
	Adelante Development Center, Inc.	\$5,000	Desert Harvest Food Rescue	Rescue food services to support Albuquerque food pantries
	Alameda County Community Food Bank ●	\$7,000	Community Food Bank	Provide food in Alameda County
	Bethel Community Storehouse	\$5,000	Emergency Food Box Program	Provide food in the east mountain communities
	Fertile Groundworks ●	\$8,000	Healthy Food for All Community Garden	Teach people to grow their own food, grow produce for community food distributors
	High Plains Food Bank	\$1,500	Food Distribution	Provide food in the Texas Panhandle -WETL
	Meals on Wheels of Albuquerque	\$10,000	Meal Delivery Program	Provide prepared meals to low income clients requiring meal preparation/delivery
	Open Heart Kitchen of Livermore Inc. ●	\$5,000	Hot Meals Program	Provide food in the Tri-Valley community
	Rio Grande Food Project	\$20,000	Rio Grande Food Project	Food pantry, community hub, and urban garden to improve food security
	Rio Grande Food Project	\$15,000	Land Purchase Campaign	Support to purchase land for expanded services
	Roadrunner Food Bank	\$25,000	Childhood Hunger Initiative	Support Childhood Hunger initiative in Bernalillo, Sandoval and Valencia Counties
	Second Harvest of the Greater Valley ●	\$3,000	Fresh Food 4 Kids/School Pantries	Hunger relief programs for children and school pantries in eight county area
	Seed2Need	\$5,000	Operating Support	Plant, grow and harvest tens of thousands of produce that is donated to nonprofits
	St. Felix Pantry	\$15,000	Food Rescue Program	Provide food in Sandoval County
	The Storehouse New Mexico	\$15,000	Storehouse New Mexico	Provide food to central NM families
	University of New Mexico Foundation	\$3,000	UNM Lobo Food Pantry	Provide food and kitchen tools to UNM students and their families
	White Pony Express ●	\$3,000	School Pantries	Provide food to students in East Contra Costa County

Family STABILITY	REQUESTER	FUNDING	PROGRAM	IMPACT
	WORKFORCE DEVELOPMENT			
	Berkeley Music Group ●	\$3,000	Concert Career Pathways	Provide educational opportunities for youth to learn the technical, creative, and business aspects of concert and event promotion
	Best Buddies International	\$10,000	Jobs and Pre-Employment Transition	Pre-employment training for students with Intellectual Developmental Disabilities
	Central New Mexico Community College Foundation	\$15,000	Mechatronic Industrial Technician Certificate Program	Creation of two new industrial technician certificates to meet workforce needs
	La Plaza de Encuentro Gathering Place	\$10,000	Advancing Latinx Immigrant Family Stability	Provide adult education and career development opportunities
	Mandy's Farm	\$10,000	VAMOS	Job training and skill development for people with developmental disabilities
	New Mexico Child Advocacy Networks (NMCAN)	\$5,000	Opportunity Passport & Leadership Enrichment	Provide financial literacy education
	Rio Grande Community Development	\$10,000	Food Business Manager Cert & Training Program	Provide training for small food and restaurant business owners and employees
	Rocky Mountain Youth Corp	\$10,000	Youth Workforce Development	Provide workforce development training to youth
	TenderLove Community Center	\$15,000	Pathways to Self-Sufficiency	Help women become self-supporting through job and life skills training
	Women's Economic Self-Sufficiency Team, Corp. (WESST)	\$10,000	Money Learning Lab	Assist home-based childcare owners learn and implement sound financial practices
Family STABILITY Total:				\$544,500

REQUESTER	FUNDING	PROGRAM	IMPACT
STEM CAREER EXPLORATION - UNDERREPRESENTED FOCUS			
AAUW Tech Trek New Mexico	\$10,000	Tech Trek Summer Camp	Summer science camps for rising 8th-grade girls
Envisioneers (previously Citizen Schools) ●	\$20,000	Hands on STEM	Hands-On STEM learning for underserved middle school students
Explora Science Center & Children's Museum	\$5,000	Sandia Labs MANOS Science Program	Science program for middle school students
Explora Science Center & Children's Museum	\$10,000	Tech Girls Camp	Provide coding camp experience for girls in grades 4-8
Girl Scouts of New Mexico Trails	\$10,000	Every Girl Initiative	Provide increased opportunities for underresourced communities to participate in Girl Scouts
Greater Albuquerque National Society of Black Engineers Jr Chapter	\$10,000	GA NSBE Engineering Program	Provide academic preparation, technical hands-on classes, and development workshops
Headwaters Science Institute ●	\$5,000	School-Based Research Experience for East Bay Students	Provide research experience to students in Alameda County
Justice Code	\$5,000	JC STEM Saturday School	Provide free STEM educational programming for minority, underserved students
National Atomic Museum Foundation	\$20,000	STEM Programs	Nuclear Science Week/museum programs for Title 1 students
National Inventors Hall of Fame, Inc.	\$5,000	Camp Invention	Support for attendance by underserved elementary students
New Mexico Consortium	\$15,000	Summer Physics Camp for Young Women	Two-week summer program providing STEM experiences for young women
New Mexico MESA, Inc.	\$10,000	STEM Outreach	Statewide program to prepare culturally diverse students for careers in STEM fields
New Mexico MESA, Inc.	\$2,317	Sandia Labs Dream Catchers Program	STEM materials for American Indian Outreach Committee Dream Catcher program
New Mexico State University Foundation, Inc.	\$5,000	Young Women in Computing	Prepare young women to pursue careers in computer science
New Mexico Tech Foundation	\$15,000	Robotic Combat STEM Outreach Program	Provide STEM content/interaction for underserved students with NMT student mentors
Regional Development Corporation	\$5,000	Look Across the Mountain Conference	Education-focused conference for Native American students, teachers, and parents
River Source	\$10,000	Watershed Science Academy	Hands-on environmental education for students in the south valley & Belen communities
Scientific Adventures for Girls ●	\$20,000	Family STEAM Nights	Family STEAM nights for Bay Area Title One schools
STEM Santa Fe	\$10,000	Native American Programs	Support STEM programming at Santa Fe Indian School and Northern NM Pueblos

REQUESTER	FUNDING	PROGRAM	IMPACT
STEM CAREER EXPLORATION - GENERAL POPULATION			
Big Brothers Big Sisters of Central New Mexico	\$1,500	Discovery Festival	<i>STEM career exploration event</i>
Explora Science Center & Children's Museum	\$20,000	Sandia Labs Family Science Events	<i>Engage students/families in an evening of science</i>
Explora Science Center & Children's Museum	\$1,000	Science Fiesta	<i>STEM career exploration event</i>
New Mexico Museum of Natural History Foundation	\$15,000	STEAMTrek	<i>Virtual DynaTheater films and educational materials for students</i>
New Mexico Out of School Time (NMOST)	\$5,000	Project STEM Next	<i>Provide informal STEM education in out of school time</i>
New Mexico State University Foundation, Inc.	\$20,000	NM PREP and BEST Robotics	<i>Pre-college engineering programs for middle and high school students</i>
Quest Science Center ●	\$2,500	Science @ Stockmen's Park / Livermore Youth Climate Summit	<i>STEM career exploration event</i>
Quest Science Center ●	\$2,500	Tri-Valley Innovation Fair Sponsorship	<i>Sponsorship for innovation fair</i>
R4Creating	\$10,000	Career and Tech Training Center	<i>Provide training in robotics, 3D printing, laser, and CNC tooling</i>
University of New Mexico Foundation, Inc.	\$4,000	Museum of Southwestern Biology Lobo Science Program	<i>Provide course focusing on STEM and museum studies</i>
STEM COMPETITIONS			
Alameda County Science and Engineering Fair ●	\$7,000	Alameda Science and Engineering Fair	<i>Regional science and engineering competition</i>
Association of Chinese-American Engineers & Scientists of NM	\$7,000	Future City	<i>Regional engineering/sustainable city competition</i>
Climate Advocates Voces Unidas (CAVU)	\$15,000	Climate Innovation Challenge	<i>Competition to develop adaptations to increasing climate change</i>
Explora Science Center & Children's Museum	\$5,000	Sandia Labs Thunderbird Hack-a-thon	<i>Coding event for high school students</i>
Land of Enchantment Robotics	\$5,000	NM First Lego League Program Support	<i>Provide education opportunities for youth in STEM</i>

REQUESTER	FUNDING	PROGRAM	IMPACT
Los Alamos National Laboratory Foundation	\$5,000	New Mexico Governor's STEM Challenge	High school STEM design competition
New Mexico Academy of Science	\$4,000	Junior Academy Paper Competition	Research and oral presentation competition
MathCounts Albuquerque Chapter	\$600	MATHCOUNTS Competition	Regional math competition for middle school students
MathCounts New Mexico	\$7,700	MATHCOUNTS Competition	State math competition for middle school students
Supercomputing Challenge	\$10,000	Supercomputing Challenge Kickoff Event	Computational science competition
University of California Davis ●	\$1,400	Sandia Design Award	Undergraduate capstone project/competition
University of New Mexico Foundation	\$2,500	Solar Splash	Undergraduate capstone project/competition
University of New Mexico Foundation	\$5,000	Formula SAE	Undergraduate capstone project/competition
University of New Mexico STEM-H Center	\$10,000	STEM-H Center	Regional science and engineering research challenge
CLIMATE EDUCATION GRANTS - CA			
Resilience Birthright, Inc. ●	\$3,000	Baby Resilience Curriculum Expansion	Provide books for Alameda County Schools, community organizations and families
Tri-Valley Citizen's Climate Education ●	\$5,000	Livermore Green Schoolyards	Create green schoolyards and gardens as learning spaces
TEACHER PROFESSIONAL DEVELOPMENT			
Albuquerque Public Schools Education Foundation	\$5,000	APS Summer Math Conference	Professional development for K-12 math teachers
Explora Science Center & Children's Museum	\$15,000	Early Childhood Professional Development	STEM professional development for early childhood educators
Golden Apple Foundation of New Mexico	\$10,000	Math Institute	Math institute focused on supporting emerging educators
New Mexico Science Teachers Association	\$10,000	Physics with Phones	Professional development on exploring physics using phones
New Mexico Science Teachers Association	\$6,000	Soar to Greater Heights Conference	Statewide conference working collaboratively towards improve science education

REQUESTER	FUNDING	PROGRAM	IMPACT
ACADEMIC SUCCESS			
Albuquerque Community Foundation	\$5,000	Funders Collaborative Grants	<i>Siembra Leadership High School and United Voices for Newcoming Rights programs for youth and newcomers</i>
Albuquerque Public Schools Education Foundation	\$10,000	ERG Outreach Equipment	<i>Provide educational techology equipment</i>
Albuquerque Public Schools Education Foundation	\$30,000	Math Conference, Vex Support, Middle School STEAM	<i>Provide educational support</i>
Albuquerque Public Schools Education Foundation	\$4,725	Carlsbad Site Thunderbird Award	<i>Support Carlsbard Site Thundebird Awards</i>
Assistance League of Albuquerque	\$5,000	Operation School Bell	<i>Uniforms for underserved students</i>
Big Brothers Big Sisters of Central New Mexico	\$20,000	Mentor 2.0	<i>Provide one-on-one mentoring to at-risk students</i>
Boys and Girls Club of Central New Mexico	\$10,000	Power Hour at the Seligman Center	<i>Support club members with schoolwork</i>
Career Guidance Institute	\$10,000	Albuquerque Reads	<i>One-to-one reading tutoring for kindergarten students</i>
ES Foster Education Assistance Trust	\$5,000	Alpha Mentorship Program (AMP)	<i>Mentoring program for high school males in Albuquerque and surrounding areas</i>
Jobs for Americas Graduates - NM (JAG - NM)	\$10,000	JAG NM Program	<i>School re-engagement program to prevent students from dropping out of school</i>
Junior Achievement of New Mexico	\$5,000	K-12 Financial and Career Education	<i>Teach entrepreneurial skills to students</i>
La Vida Felicidad, Inc.	\$5,000	Prep for Success - McKinney-Vento Los Lunas	<i>Provide support and items to children served by La Vida's Early Intervention Program</i>
Libros for Kids, Inc.	\$5,000	Improving Early Childhood Literacy	<i>Provide children's books for south valley children</i>
Livermore Valley Joint Unified School District ●	\$1,500	Science Odyssey	<i>Provide support for Science Odyssey event</i>

REQUESTER	FUNDING	PROGRAM	IMPACT
Oakland Genesis ●	\$5,000	Team-Based Academic Intervention Program	Provide academic support to underserved youth
Shakespeare Associates dba SPARC Theater ●	\$1,000	Sandia CA Kids Day	Provide theater and youth education programs
The Children's Hour, Inc.	\$5,000	STEM Series	Support educational kids public radio program and podcast
The Crucible ●	\$5,000	Youth Industrial Arts Program	Provide arts and science for youth

Educational SUCCESS Total: **\$555,242**