

Policy Statement

Sandia performs work in a safe and environmentally responsible manner to ensure adequate protection for the Members of the Workforce, the public, and the environment; is accountable for the safe and environmentally responsible performance of work; exercises a degree of care commensurate with the work and the associated hazards; and integrates environment, safety, and health into work planning and execution.

Our Integrated Safety Management System (ISMS) incorporates our Environmental Management System (EMS) and reflects our values while helping us meet our objectives.

We, Sandia:

- Commit to the prevention of occupational injuries, illnesses, and accidental losses by providing a safe and healthful workplace.
- Commit to protection of Members of the Workforce, the public, and the environment by preventing or minimizing the releases of hazardous materials.
- Commit to the protection of the environment, minimization of pollution, the pursuit of sustainable resource use, minimization of waste, and protection of biodiversity and ecosystems.
- Make protection of Members of the Workforce, the public, and the environment a priority during work planning and execution.
- Establish clear and unambiguous lines of authority and responsibility for the safety and health of Members of the Workforce, protection of the public, and environmental stewardship.
- Effectively allocate resources to address environmental, safety, and health considerations whenever activities are planned and performed.
- Hold ourselves accountable for safety and health performance of Members of the Workforce; and meeting our safety, health, and environmental commitments.
- Commit to conduct operations in compliance with applicable environmental, safety, and health laws, regulations, and DOE directives.
- Recognize the importance of worker participation by Members of the Workforce in the management of environmental, safety, and health functions and activities.
- Commit to a values-supportive model of shared accountability and a culture that encourages continuous learning.
- Measure and review our progress and strive for continuous improvement to enhance performance and encourage a reporting culture.

- Commit to identifying and reporting events that could adversely affect the health and safety of the public, the Members of the Workforce, the environment, Sandia's missions, or Sandia's credibility.
- Promote organizational learning consistent with Sandia's goal of enhancing mission safety and sharing effective practices to support continuous improvement and adaptation to change.



Sandia National Laboratories

Exceptional Service in the National Interest



Guiding Principles

Sandia implements DEAR 970.5223-1, *Integration of Environment, Safety, and Health into Work Planning and Execution* requirements. Members of the Workforce, in their performance of work, implement the Integrated Safety Management System (ISMS).

In further support of our policy, Members of the Workforce:

- Stop work or pause an assigned task because of a reasonable belief that the task poses an imminent risk of death, serious physical harm, harm to the environment, or other adverse consequence.
- Evaluate hazards before work is performed and establish a set of environmental, safety and health standards, hazard controls, and requirements that, if properly implemented, provide adequate assurance that Members of the Workforce, the public, and the environment are protected from adverse consequences.
- Select hazard controls based on the hierarchy of controls: (1) elimination or substitution of hazards, (2) engineering controls, (3) work practices and administrative controls that limit worker exposure, and (4) use of personal protective equipment.
- Design the work and/or controls in a manner that will reduce or eliminate the hazards and prevent accidents, unplanned releases, and exposures.
- Actively engage in the management of environmental, safety, and health functions and activities through participation in work planning and execution and continuous improvement activities.
- Flow down applicable environmental, safety, and health requirements to contractors at any tier to the extent necessary to ensure contractor compliance.
- Conduct operations in compliance with the environmental, safety, and health requirements of the Laboratory Policy System (LPS) and [ESH001.1](#), *Integrate Environment, Safety, and Health into Work Planning and Execution*.
- Report and respond to events that could adversely affect the health and safety of the public, Members of the Workforce, the environment, Sandia's missions, or Sandia's credibility.
- Report to their managers any behavior, incident/event/condition/situation that might impact the safety of Members of the Workforce's ability to function positively and effectively.
- Promptly evaluate and resolve any noncompliances with applicable environmental, safety, and health requirements and Sandia's Integrated Safety Management System (ISMS).

