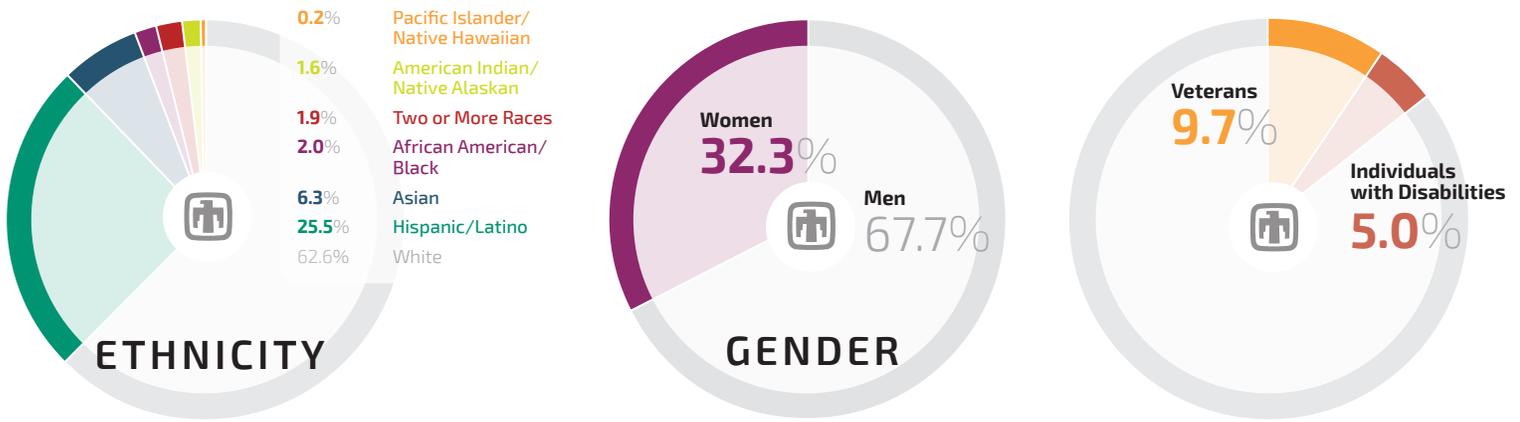




# DEMOGRAPHIC DATA FOR SANDIA NATIONAL LABS



Women	URM	OPC	2 or more races	African American/ Black	American Indian/ Native Alaskan	Asian	Hispanic/ Latino	Pacific Islander/ Native Hawaiian
<b>Senior Leadership</b> (Director/President, Deputy Director/Vice President, Associate Lab Director)								
16.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
<b>Research/Technical Management (first-line and mid-level)</b> (Engineering Management, Research Management, Technical Management)								
24.30%	16.00%	7.10%	1.20%	1.70%	0.70%	5.70%	13.50%	0.10%
<b>Operations (or Research Support) Management</b> (Business Management, Computer Systems, Communications, ESHQ, Facilities Ops, HR, Legal, Tech Transfer, Strategic Plannings)								
42.30%	40.00%	4.00%	0.50%	3.00%	1.80%	3.00%	35.30%	0.50%
<b>Technical Research Staff</b> (Non-management: Researchers, Scientists, or Engineers)								
18.90%	22.40%	9.10%	1.80%	1.80%	1.40%	7.20%	19.20%	0.20%
<b>Operations Support Staff</b> (Non-management: support roles)								
53.30%	41.50%	5.90%	2.00%	2.00%	2.10%	3.70%	37.40%	0.20%
<b>Post Doctoral</b> (Post-doc employees)								
19.00%	11.60%	22.00%	2.60%	2.60%	0.00%	19.40%	9.00%	0.00%
<b>Graduate Student</b> (Funded by Lab)								
29.40%	22.70%	12.00%	3.50%	3.10%	0.40%	8.50%	19.20%	0.00%
<b>Undergraduate Student</b> (Funded by Lab, do not include undergrad student funded by DOE directly (i.e. SULI))								
38.30%	32.60%	14.00%	3.60%	1.80%	2.10%	10.30%	28.80%	0.10%

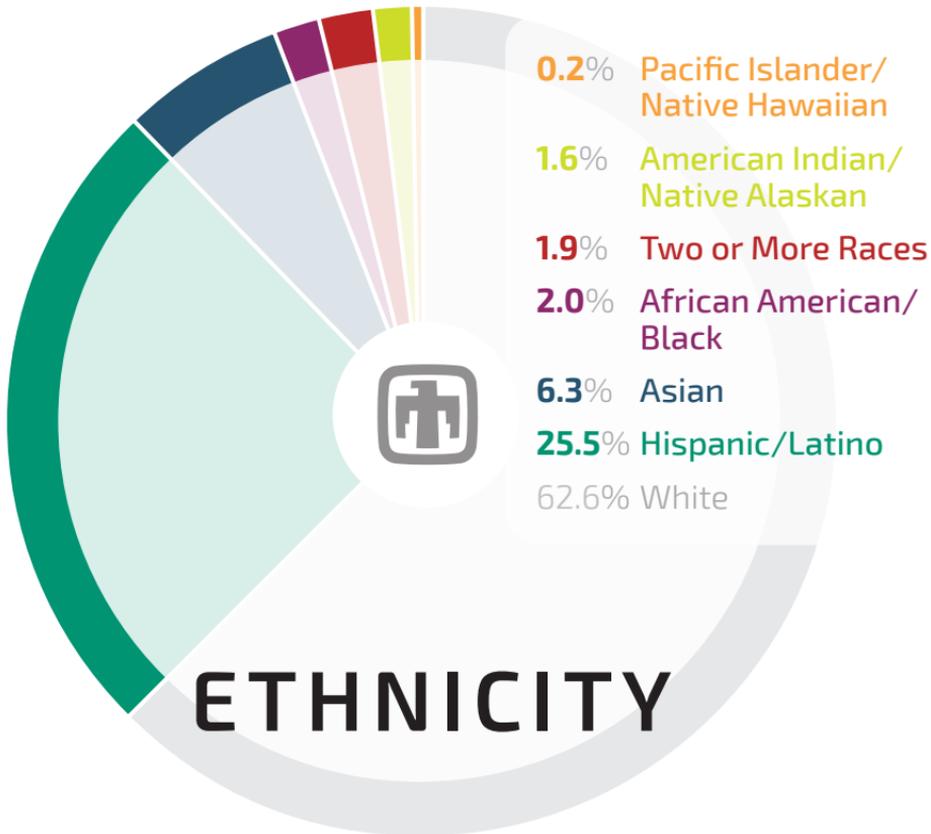
**Date of Data:** July 1, 2020

**Includes:** Laboratory recruited roles (includes roles waived from posting), Post-doc employees, and students funded by the lab (not DOE funded students)

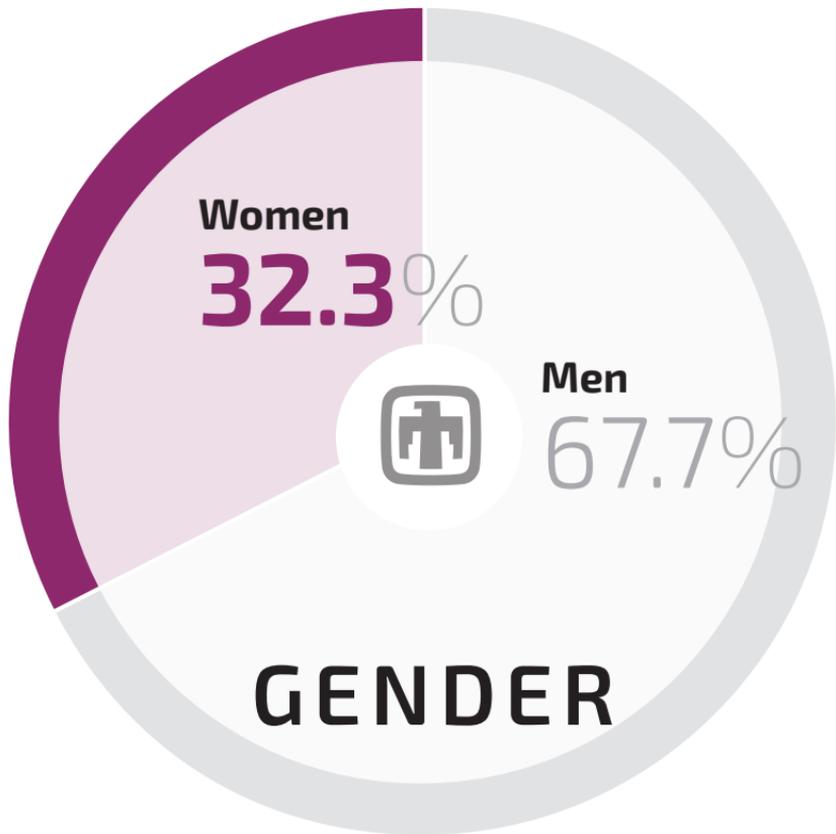
**2 or more** = self-identified as 2 or more races (includes those able to self-select more than one race or a two or more designation)

**URM** = Under Represented Minorities (i.e: African American/Black, Hispanic/Latino, and American Indian/Alaskan Native)

**OPC** = Other People of Color (i.e.: Asian/Asian American and Pacific Islanders)



# ETHNICITY



**Women**

**32.3%**



**Men**

**67.7%**

**GENDER**

