## DEMOGRAPHIC DATA FOR SANDIA NATIONAL LABS

### Gender

<table>
<thead>
<tr>
<th>Women</th>
<th>Men</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>32.4%</td>
<td>67.6%</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

### Race/Ethnicity

- **Pacific Islander/Native Hawaiian**: 0.2%
- **American Indian/Native Alaskan**: 1.6%
- **Two or More Races**: 2.1%
- **African American/Black**: 2.0%
- **Asian**: 6.1%
- **Hispanic/Latino White**: 25.7%
- **Two or More Races**: 0.2%
- **URM (Under Represented Minorities)**: 9.9%
- **OPC (Other People of Color)**: 4.9%
- **Veterans**: 9.9%
- **Individuals with Disabilities**: 4.9%

### Date of Data: September 30, 2020

Includes: Laboratory recruited roles (includes roles waived from posting), Post-doc employees, and students funded by the lab (not DOE funded students)

2 or more = self-identified as 2 or more races (includes those able to self-select more than one race or a two or more designation)

URM = Under Represented Minorities (i.e.: African American/Black, Hispanic/Latino, and American Indian/Alaskan Native)

OPC = Other People of Color (i.e.: Asian/Asian American and Pacific Islanders)