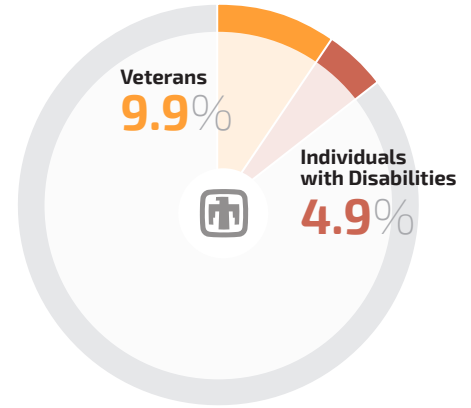
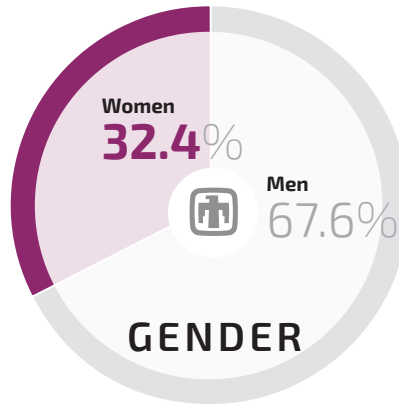
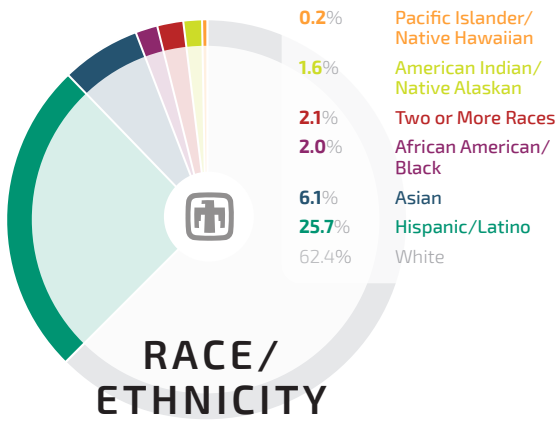




# DEMOGRAPHIC DATA FOR SANDIA NATIONAL LABS



	Women	URM	OPC	2 or more races	African American/Black	American Indian/Native Alaskan	Asian	Hispanic/Latino	Pacific Islander/Native Hawaiian
<b>Senior Leadership</b> <i>(Director/President, Deputy Director/Vice President, Associate Lab Director)</i>									
	16.7%	8.3%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%
<b>Research/Technical Management (first-line and mid-level)</b> <i>(Engineering Management, Research Management, Technical Management)</i>									
	24.5%	16.2%	7.6%	1.5%	1.9%	0.9%	5.9%	13.5%	0.1%
<b>Operations (or Research Support) Management</b> <i>(Business Management, Computer Systems, Communications, ESHQ, Facilities Ops, HR, Legal, Tech Transfer, Strategic Plannings)</i>									
	41.7%	39.8%	4.0%	0.5%	3.3%	1.8%	3.0%	34.8%	0.5%
<b>Technical Research Staff</b> <i>(Non-management: Researchers, Scientists, or Engineers)</i>									
	19.0%	22.6%	9.1%	1.8%	1.9%	1.5%	7.1%	19.2%	0.2%
<b>Operations Support Staff</b> <i>(Non-management: support roles)</i>									
	53.5%	41.5%	6.1%	2.2%	2.1%	2.0%	3.7%	37.4%	0.2%
<b>Post Doctoral</b> <i>(Post-doc employees)</i>									
	19.9%	12.3%	21.4%	4.0%	1.8%	0.0%	17.4%	10.5%	0.0%
<b>Graduate Student</b> <i>(Funded by Lab)</i>									
	32.1%	26.1%	10.4%	4.2%	2.3%	1.3%	6.2%	22.5%	0.0%
<b>Undergraduate Student</b> <i>(Funded by Lab, do not include undergrad student funded by DOE directly (i.e. SULI))</i>									
	39.9%	36.2%	13.9%	4.5%	1.9%	1.5%	9.2%	32.8%	0.2%

**Date of Data:** September 30, 2020

**Includes:** Laboratory recruited roles (includes roles waived from posting), Post-doc employees, and students funded by the lab (not DOE funded students)

**2 or more** = self-identified as 2 or more races (includes those able to self-select more than one race or a two or more designation)

**URM** = Under Represented Minorities (i.e: African American/Black, Hispanic/Latino, and American Indian/Alaskan Native)

**OPC** = Other People of Color (i.e.: Asian/Asian American and Pacific Islanders)