

DO YOU HAVE CRITICAL PERSONNEL NEEDS?

“I need access to highly qualified personnel for both long-term and short-term projects.”

“I need a staffing program that facilitates immediate personnel placement for projects that are critical.”

“I need to reduce my costs and still have the opportunity to select well qualified candidates.”



WHAT IS STAFF AUGMENTATION?

Simply put, Staff Augmentation contracting is the personnel placement method of choice for placing short- and long-term Contract Associates on projects at Sandia National Laboratories.

Sandia partnered with some of the best contract services companies in the region providing line managers and project supervisors a powerful tool to help solve their hiring needs.

Since 1996, approximately 1300 Contract Associates have worked successfully along-side New Mexico Sandians through the Staff Augmentation contract, including high-level professionals, key and support personnel.

Through one simple contact point, Sandia Managers have access to the resources of 8 contractors and their subs, including significant regional and national recruiting capabilities. Pools of pre-qualified, cleared/clearable, and Sandia-oriented personnel are ready to join projects through a streamlined process.



WHY USE STAFF AUGMENTATION?

Why is Staff Augmentation the single most effective method of sourcing and hiring contract associates at Sandia?

- ◆ **Highly qualified personnel in both technical and administrative disciplines.**
- ◆ **Excellent retention of Contract Associates through generous benefit packages.**
- ◆ **Easy allocation of costs to a variety of projects and tasks.**
- ◆ **Quick results with a typical cycle time of 15 days.**
- ◆ **Very cost-effective method of obtaining qualified contract personnel.**
- ◆ **No restrictions on the length of service for either long- or short-term placements.**
- ◆ **Contractor conversion to Sandia position possible.**

HOW DO YOU GET STARTED?

Obtaining a Contract Associate under the Staff Augmentation contract is a simple process.

- ◆ **Sandia Staffing Assistance**
- ◆ **Streamlined Processes for Placement**
- ◆ **Reasonable Salary Negotiations**
- ◆ **Easy Instructions**

For easy on-line instructions access this website:
www-irn.sandia.gov/HR/Policies/Staffing/staff4.htm#15

To discuss your staffing needs in detail, contact the appropriate Sandia Human Resources Staffing Representative:

Sharon Ortiz, HR Program Coordinator, 845-0325

Kim Goodrich, HR Staff Augmentation Specialist, 845-7026

To discuss specialized needs contact the following Sandia contract specialists:

Lynne Starkweather, SCR, 844-3670

Anthony Sanchez, Mgr of Acquired Services, 844-9341

PROVEN SUCCESS

Our teamed approach is unsurpassed in finding the right candidates for your special needs. Our job is to locate, hire, and manage some of the best technical, professional, and support personnel in the industry. Below are a few actual Contract Associate placements at various skill levels.

IT Professionals

System & Network Administration
Configuration Management – Web Design
Database Management – Programming
Software Engineering – Computer Science
Hardware Support

Scientific

Nuclear Waste – Biological – Chemical
Radiation Protection – ES&H – Radiochemistry
Materials Chemistry – Radar – Laser Technology

Design/Drafting

GIS – CAD – Graphic Development
Microstation – AutoCad

Support Services

Administrative – Data Entry
Documentation Developers – Writers – Editors
Librarians – Research Specialist

Specialized Fields

Joint Tactical Simulation Operator
Project Management – Cost Scheduler – Financial Analyst
Property Administration – Security Analysis
Audit Control – Licensing & Agreements

STAFF AUGMENTATION SUPPLIERS

Albuquerque **S**taff **A**ugmentation **P**roviders, LLC

(505) 232-0304 – rrodgers@asapnm.com



(505) 889-3535 – Rcasale@comforce.com



(505) 843-8421 – jensenlopez@compa.com



(505) 265-4442 – gcotts@enercon.com



(505) 345-5591 – head@gt-corp.com



(505) 343-0200 – fil@lmtechnologies.com



(505) 998-4000 – jobs@orionint.com



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