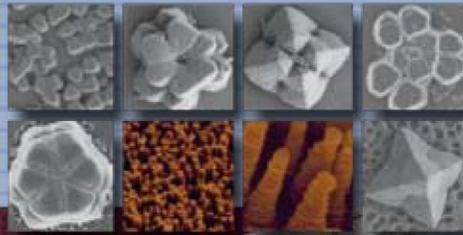


Post-Doctoral Professional Development Program



To advance Sandia National Laboratories' research enterprise by fostering a robust post-doctoral community and enhancing the quality of the post-doctoral experience for all participants.



Sandia was voted among the Top 10 Places to Work for Postdocs in 2008 by *The Scientist* magazine!



(PD)²P Events

- **Professional Development Workshops** include: "Academic Applications – Tips from an Insider"; "Scientific Writing and Presentations"; "Packaging Yourself"; "Funding at Sandia: The LDRD Process"; "Getting Your Priorities Right".
- **Post-Doc/Recent Staff Seminars (PReSS)**; postdocs and recent staff present their current research projects.
- **Networking Activities** include social activities, picnics, hiking trips and sporting events.

For more information:

Official (PD)²P Website - <http://www.sandia.gov/pd2p>

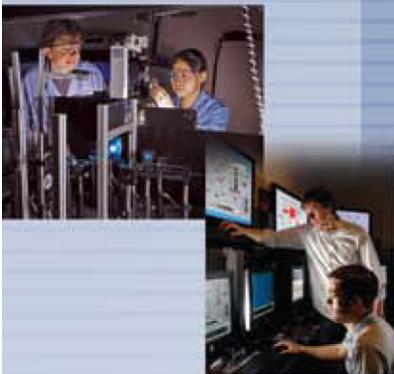
Contact - postdocs@sandia.gov



Sandia National Laboratories

Top Things New Sandia Postdocs Should Know

- ~ **Get the most out of your postdoctoral experience.** Begin by finding a common interest between the work in your new advisor's lab and the work you are interested in doing in your future career. Talk to your advisor and negotiate ideas and the direction of the project. Discuss expectations in terms of publishing, conferences and grant writing.
- ~ **Grant application experience is required for most staff research positions** (both within and outside SNL). Discuss with your mentor or manager how to obtain this experience.
- ~ **It takes a year to obtain an assistant professorship position** (and other types of research staff positions as well); for a 2-yr PD appointment, start looking for a job at the beginning of the 2nd year.
- ~ **Security Clearance can take anywhere from a few months to over a year.** Start the process as early as possible, even before you begin work at Sandia. Verify the information before submitting it. Fill in all the blanks, even with N/A or NMN (no middle name). Delays are mostly due to incomplete applications. If your advisor allows it, consider an L clearance instead of Q initially, since it takes less time to process.
- ~ **Take advantage of SNL's mentorship program** by seeking a mentor (might be someone other than your advisor or manager).
- ~ **Sandia takes safety of employees very seriously;** part of your first month at Sandia will be spent taking safety courses and familiarizing yourself with the laboratory.
- ~ **The Techweb (Sandia's internal homepage) is a great resource** to figure out how to do most things at Sandia.
- ~ **Foreign Nationals face special circumstances at Sandia.** Understand location access and schedule as well as the basics of computer network access. The best resources are your advisor and manager, your fellow foreign national postdocs, and Sandia's Foreign National Networking Group (<http://www.ca.sandia.gov/fnng/index.html>).
- ~ **Diverse technical knowledge and skills strengthen your resume,** so take the time to find out what those around you are doing. With over 2000 PhDs, Sandia offers unique opportunities for collaborations and for learning techniques that may not otherwise be available.
- ~ **Take advantage of Sandia Labs' unique infrastructure and facilities** (i.e. Pulsed Power, CINT, CRF, MESA, High Performance Computing, Gamma Irradiation Facility, and high resolution microscopes).
- ~ **Learn organizational numbers** since it's the code in which Sandians love to converse.
- ~ **Participate in the Post-Doctoral Professional Development Program,** offering professional skills workshops, networking and social events, and a forum for PD technical presentations (PReSS). For more information, go to our website: <http://www.sandia.gov/pd2p>.



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