You Have a Right to a Safe and Healthful Workplace

IT'S THE LAW!

- You have the right to notify your employer or the local Department of Energy (DOE) office about workplace hazards, without reprisal. You may ask that your name not be used.
- You have the right to participate in the activities referenced in 10 CFR 851 "Worker Safety and Health Program," on official time.
- You have the right to access copies of DOE worker protection publications; the worker safety and health program for your workplace; and the standards, controls, and procedures that apply to your workplace.
- You have the right to have access to your accident and illness records and copies of your medical records.
- You have the right to observe monitoring or measuring of hazardous agents, to receive the results of your own monitoring, and be notified when monitoring results indicate an overexposure.
- You have the right to have a representative accompany the DOE's Director for enforcement or the Director's authorized personnel during the inspection of your workplace.
- You have the right to request and receive results of inspections and accident investigations. The request for an inspection can be submitted anonymously in writing to HSS.
- You have the right to decline to perform an assigned task because of your reasonable belief that, under the circumstances, the task poses an imminent risk of death or serious physical harm to you, coupled with your reasonable belief that there is insufficient time to seek effective redress through the normal hazard reporting and abatement procedures.
- Your employer must post this notice in your workplace.

Title 10 CFR 851 requires DOE contractors to provide their workers with a safe and healthful workplace. To obtain more information about those requirements and your rights; seek advice or assistance; or report an emergency contact your supervisor, your local DOE office, or the DOE Office of Health, Safety and Security (http://www.hss.energy.gov). Additional inquiries or concerns may be addressed to the Employee Concerns Manager at the local DOE office at _____ (phone number and/or email address).

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