Since 1949, Sandia National Laboratories has developed science-based technologies that support the protection of our national security. We continue to be one of the nation’s premier research, development and engineering laboratories, with over 8,000 employees across our sites in Albuquerque, NM and Livermore, CA. Our highest goal is to become the laboratory that the United States turns to first for innovative systems engineering solutions to our most challenging and complex problems.

**Internships That Work for You**

*Connecting your education to the work resources you need.*

Our philosophy is based on the belief that an internship differs from a job. By providing students an opportunity to develop and build an experiential base supporting their academic endeavors, the student’s future will profit, not only through increased employment opportunities, but also through better application of knowledge during the initial stages of career development.

SNL internships are designed for success with graduated learning curves, careful on-the-job coaching and regular feedback on successes and improvement opportunities. Our internships include well-defined, standardized work processes, with effective training and access to experts when needed.

**General Program Requirements:**

- Full-time enrollment status at an accredited school during the academic school year
  - Undergraduate equivalent of 12 credit hours/semester
  - Graduate equivalent of 9 credit hours/semester
- Cumulative GPA Academic Standards:
  - 3.2 GPA for undergraduate technical and business assignments
  - 3.5 GPA for graduate professional technical and business assignments
- Ability to obtain a DOE security clearance which requires U.S. citizenship
- Be at least 16 years of age

**What We Offer:**

- Competitive Intern Salary
- Relocation Expenses
- Work Schedule Options
- Telecommuting Opportunities
- Speaker Forums & Facility Tours
- Professional Development Classes
- Outreach Events
Great experiences for your career development

WORKFORCE DEVELOPMENT PIPELINE

Student interns represent a significant and integral part of Sandia’s total recruiting strategy for trained scientists, engineers, administrators, and technicians at all degree levels. Undergraduate and graduate students enrolled in science, math, engineering, technology, business, or CIS/MIS disciplines are provided the opportunity to integrate their academic progress with work-related experience. Internships are designed to:

- Give students practical work experience and a chance to improve skills,
- Offer students training and experience operating state-of-the-art equipment and instruments,
- Identify outstanding graduates for possible full-time employment, and
- Provide meaningful contributions as part of Sandia’s workforce.

TECHNICAL
- High School
- Undergraduate
- Graduate Masters
- Graduate PhD

BUSINESS
- High School
- Undergraduate
- Graduate Masters

INTERNSHIP PERIODS

Summer Internships and Academic Term Internships:
- 8–12 weeks in duration
- Work up to a maximum of 40 hours per week

Year-round Internships:
- Duration dependent upon funding, need, and availability of position
- Work up to a maximum of 25 hours per week for High School and Undergraduate students, or 30 hours per week for Graduate students

Co-op Internships:
- 3–8 months in duration
- Work up to a maximum of 40 hours per week
- Must be enrolled in an official co-op program with a defined work phase

HOW TO APPLY

1. search
   Visit Sandia’s career site: www.sandia.gov/careers

2. find
   Click on “View All Jobs”
   Enter “Student” into keywords field

3. apply
   Select a Student Intern job posting
   Click “Apply Now”