

Corporate Policy: ESH100 Environment, Safety, and Health

Policy Statement

It is the policy of Sandia to perform work safely, in a manner that ensures adequate protection for the workers, the public, and the environment; to be accountable for the safe performance of work; and to integrate environment, safety and health management into work planning and execution processes.

Our Environmental, Safety and Health (ESH) Management System reflects our values and helps us meet our objectives.

We, Sandia:

- Commit to the reduction or prevention of occupational injuries, illnesses, and accidental losses by providing a safe and healthful workplace.
- Commit to protection of the public by preventing or minimizing the consequences of catastrophic releases of hazardous materials.
- Commit to the protection of the environment, prevention of pollution, the pursuit of sustainable resource use, minimization of waste, and protection of biodiversity and ecosystems.
- Make protection of workers, the public, and the environment a priority during work planning and execution.
- Establish clear and unambiguous lines of authority and responsibility for worker safety and health, protection of the public, and environmental stewardship.
- Effectively allocate resources to address environmental, safety, and health considerations whenever activities are planned and performed.
- Hold ourselves accountable for worker safety and health performance; and meeting our safety, health, and environmental commitments.
- Commit to conduct operations in compliance with the applicable environmental, safety and health laws, regulations, and DOE Directives.
- Recognize the importance of worker participation in the management of environmental, safety, and health functions and activities.
- Commit to a values-supportive model of shared accountability and a culture which encourages continuous learning.
- Measure and periodically review our progress and strive for continuous improvement to enhance performance and encourage a reporting culture.
- Commit to identifying and reporting events that could adversely affect the health and safety of the public or the workers, the environment, Sandia's missions, or the credibility of Sandia.
- Promote organizational learning consistent with Sandia's goal of enhancing mission safety and sharing effective practices to support continuous improvement and adaptation to change.
- Provide resources and training to carry out this policy and ensure we possess the experience, skills, and abilities necessary to perform our work safely.

In further support of our policy, Members of the Workforce shall:

- Stop work or decline to perform an assigned task because of a reasonable belief that the task poses an imminent risk of death, serious physical harm, or other adverse consequence.
- Evaluate hazards before work is performed and establish an agreed-upon set of environmental, safety and health standards, hazard controls, and requirements that, if properly implemented, provide adequate assurance that workers, the public, and the environment are protected from adverse consequences.
- Select hazard controls based on the hierarchy of controls (elimination or substitution of hazards, engineering controls, work practices, and administrative controls that limit worker exposure; and use of personal protective equipment).
- Design the work and/or controls in a manner that will reduce or eliminate the hazards and prevent accidents, unplanned releases, and exposures.
- Actively engage in the management of environmental, safety, and health functions and activities through participation in work planning and execution and continuous improvement activities.
- Flow down applicable environmental, safety, and health requirements to contractors at any tier to the extent necessary to ensure the contractor's compliance.
- Conduct operations in compliance with the environmental, safety, and health requirements of the Corporate Policy System and the ES&H Management System ([ESH100.1.GP.3](#), Implement the Integrated Safety Management System).
- Report and respond to events that could adversely affect the health and safety of the public or the workers, the environment, Sandia's missions, or the credibility of Sandia.
- Promptly evaluate and resolve any non-compliances with applicable environmental, safety, and health requirements and the ES&H Management System.