



Community Commitment Plan

Leveraging NTESS fee to be a constructive partner in Sandia Labs' communities

Background

On May 1, 2017, the Management and Operating Contract for Sandia National Laboratories changed from Sandia Corporation, a wholly owned subsidiary of Lockheed Martin, to National Technologies & Engineering Solutions of Sandia LLC, a wholly owned subsidiary of Honeywell International. H-24 of the new contract requires that Sandia submit a community commitment plan within 180 calendar days after the effective date of the contract.

The plan was prepared to reflect discussions with community stakeholders and to meet the intent of DEAR 970.5226-3, which states that community commitment should recognize “the diverse interests of the region and its stakeholders” and should engage regional stakeholders “in issues and concerns of mutual interest.” The plan was developed based on Sandia’s ongoing relationships with the following stakeholders, as well as the results of the 2015 Sandia Community Survey.

- Local businesses including chambers of commerce and economic development organizations
- New Mexico and California higher education institutions
- K-12 school districts
- Mission Graduate
- United Way of Central New Mexico
- Nonprofits in Albuquerque and Livermore
- Results of the 2015 Sandia Community Survey
- Benchmarking discussions with Los Alamos National Laboratory and Kansas City National Security Campus

The Community Commitment Plan describes how NTESS fee will be utilized to support Sandia’s role as a constructive partner with the communities in the states of New Mexico and California.

Additional information regarding Sandia’s impact on the community can be found at Sandia.gov.



Corporate Contributions Strategy

NTESS is committed to invest fee to benefit the communities in New Mexico and California. To address the greatest challenges faced in Sandia's communities of Albuquerque, NM and Livermore, California and other remote sites, the contributions will leverage resources in three critical focus areas:



Partnerships on Local Infrastructure Issues

Sandia's Government Relations organization will provide limited paid time off to employees who are asked to support limited, non-recurring requests for technical support/partnerships from local government to address community infrastructure issues. These costs will be paid for using NTESS fee.

Community Leadership

Sandia's Community Involvement organization will facilitate the participation of Sandia's Lab Director and Associate Lab Directors on key boards and organizations. Service will follow Sandia's time charging policies. Other Sandia employees may serve on the boards of directors of community organizations. Service on these boards is voluntary and is done on the employees' own time, following Sandia's time charging policies. Any additional hours incurred by executives serving on key boards will be paid for using NTESS fee.

Sandia executives are currently participating on the following key boards and organizations:

- United Way of Central New Mexico
- Greater Albuquerque Chamber of Commerce
- Albuquerque Hispano Chamber of Commerce
- Economic Forum
- Mission Graduate Vision Council
- Mission Family Vision Council
- California Council on Science and Technology
- Bay Area Council of Governments