

Sandia, other labs impress Homeland Security Director Tom Ridge with antiterrorism technologies

By Chris Miller

Homeland Security Director Tom Ridge says he knows what it's going to take to win the war on terrorism. And he saw a perfect example of it recently in Washington, D.C., when Sandia and other laboratories demonstrated for him some of their top antiterrorism technologies.

"In the months and years ahead, technology-based solutions will be a huge component of a comprehensive national homeland security plan," Ridge said at his weekly homeland security briefing Nov. 15, with DOE Secretary Spencer Abraham at his side. "And you [national laboratories] have given me a great deal of assurance, and more importantly, I think you've offered to the public today, all of America, a great deal of assurance that American ingenuity is already at work developing that technology."

Ridge made his remarks following a 40-minute tour at Department of Energy headquarters that featured more than two dozen technologies from the National Nuclear Security Administration's Sandia, Los Alamos, and Lawrence Livermore national laboratories, as well as from DOE's science labs — Oak Ridge, Brookhaven, Pacific Northwest, Argonne, and Lawrence Berkeley national laboratories.

Abraham spoke of the "technological wonders" and "wizardry" he and Ridge witnessed. "When I was helping lead this little tour today, I

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HOMELAND DEFENSE TECHNOLOGIES DEMO— Mark Tucker sprays anthrax-killing decontamination foam for DOE Secretary Spencer Abraham, left, and Homeland Security Director Tom Ridge during a Nov. 15 tour of the national laboratories' counterterrorism technologies at DOE headquarters in Washington.

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Shoes (& smiles) for Kids



Want to bring smiles to disadvantaged children? You can help by participating in Sandia's annual Shoes for Kids campaign, which recently kicked off. Read more about it in Iris Aboytes' story (accompanied by Randy Montoya's photos) on page 12.

Security Police Association, Sandia reach new four-year agreement; bargaining concludes



SETTLEMENT REACHED — Bargaining between Sandia and the Security Police Association (SPA) union has concluded, and a new four-year agreement was ratified by the union's membership on Nov. 21. "Both bargaining committees are to be commended for the professional approach that was taken to reach an early settlement," says Don Blanton, VP for Human Resources and Protection Services 3000. Contract expiration was midnight Nov. 30. "I believe that the agreement reached was mutually beneficial to both the union and the Labs and enhances a sense of trust and esprit de corps that is building within our ProForce." Pictured in silhouette at left is Sandia Security Police Officer Dennis Carroll. (Photo by Randy Montoya)

Fourteen Sandia teams, one individual receive DOE Weapon Awards of Excellence

Ceremony carries patriotic theme

By Chris Burroughs

In a ceremony that carried a patriotic theme, one individual and 14 Sandia teams received DOE Weapon Awards of Excellence this month.

On hand to offer congratulations and present the awards were Tom Hunter, Senior VP 9000; Steve Goodrum, Assistant Manager of National Defense Programs at DOE Albuquerque operations; John Stichman, VP 2000; Lenny Martinez, VP 14000; and Al Romig, VP 1000. Rodney Wilson, Deputy Director in 9800 for the Systems Planning & Integration Group 9830, was the master of ceremonies.

During the ceremony Tom emphasized the importance of maintaining a strong national security posture in this country.

"If you are like me, your reaction to the events of Sept. 11, horrible as they were, was to ask how the capabilities of Sandia could be used in the response of this attack on our homeland," Tom said. "After all, Sandia's role in deterrence is not simply one of providing support to the nuclear weapons stockpile, because it is not only the nuclear weapons themselves

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This & That

Dark day puts Sandia in spotlight – Sandia and our antiterrorism technology have received a huge amount of publicity and other attention since Sept. 11. It's extremely sad that it took the tragic events of that day to focus such attention on us, but we have been saying since the early 1990s that Sandia is not only a nuclear weapons laboratory, but a true national security laboratory.

Many people understand that better today, including important national leaders such as Homeland Security Director Tom Ridge and DOE Secretary Spencer Abraham. That will be evident when you read Chris Miller's page-one article that includes some of their comments at the Nov. 15 demonstration of the national labs' technologies in Washington. Now is not a time to gloat about our accomplishments, but we rightfully share a lot of quiet pride today in our laboratory, and that's good.

* * *

Not exactly profound – At the prompting of Barry Schwartz (3130), I asked Sandians in the last issue to submit "profound" remarks they've heard from managers during performance review sessions. Barry submitted this classic to start it off: "You picked a bad year to have a good year." (See last column item for more about Barry.)

Here's some of the input from readers, all of whom wanted to remain anonymous (not too surprising).

• A female technician, in the early 1980s in her first review after changing organizations, was told, "You already make more than the guys that have been here for 20 years." "This statement," she says, "made me realize that 'merit review' [name for the process in those days] was a misnomer." (Most managers, we agree, have become wiser in recent years. *Most.*)

• Reporting on a recent discussion, a Sandian says her manager early on told her she needed to "become more visible to all the center managers." Later on, she adds, the manager commented that "her work is well-known among center managers and to keep up the good work."

• "During my performance review a couple of years ago," says another Sandian, "I was asked when I planned to retire. Needless to say, I was very taken aback." (I guess that beats the question I usually get during my performance reviews: "How long ago *did* you retire?")

* * *

Senility rears its ugly head – Finding your keys in the fridge or the TV remote control in the car are bad experiences as you "mature," but there are even worse ones. You also forget names and misspell names of people you have known for years. I began working with Barry Schwartz (3130) when I first came to Sandia more than 18 years ago, but I spelled his last name "Swartz" in the last column and that was *after* I had to spell it correctly to look up his organization number in the SNL directory. To atone for this, I'm thinking about removing the second two letters from my own last name and going by "Prine." Now people will probably ask me whether I'm related to aging folk singer John Prine instead of aging actress Valerie Perrine (my "honorary sister").

– Larry Perrine, AKA Prine (845-8511, MS 0165, lgperri@sandia.gov)

International Programs Building groundbreaking

Sandians and others will gather at the Sandia Science and Technology Park at 2:30 p.m. Tuesday (Dec. 4) to break ground for the new International Programs Building.

Labs Deputy Director Joan Woodard will speak at the ceremony, which will be hosted by Senior VP for National Security and Arms Control Roger Hagengruber (5000) and Dori Ellis, Director of International Security Center 5300.

The new building will provide space for the consolidation of International Security Center programs that are now distributed in Sandia's Tech Area 1 and in Research Park just outside Kirtland AFB's Eubank Gate.

Guidelines for holiday giving projects during heightened security

Because of heightened security on Kirtland Air Force Base, the following guidelines from Paul Yourick, Manager of Integrated Safety and Security Dept. 3120, are being provided to answer security questions about holiday collection drives and events at Sandia/New Mexico.

* * *

It's a tradition every year for hundreds of Sandians to help those less fortunate by providing gifts, food, etc., for the holidays. The following guidance is intended to foster holiday donation/collection activities at Sandia/New Mexico, while staying within the intent of current KAFB security conditions.

Assumptions under current security conditions:

- Large unattended vehicles, trailers, semi-trailers, collection bins, etc., pose a security risk.
- Unmarked unattended packages, where the contents are not identifiable (e.g., wrapped gifts), will be considered suspicious packages and will likely result in an emergency response.
- Large accumulations of unattended items could potentially be used to hide other suspicious packages.
- The general Sandia population is much more aware of conditions that could pose a security risk, or that look unusual, and may call for a security response.

Given those assumptions, the following general guidance about holiday collection/donation activities will help avoid those conditions:

- Vehicles, trailers, semis, large collection bins, etc, should not be staged on KAFB as accumulation areas to collect donations. (Reminder: Government vehicles are for official use only.)
- Gifts should be left unwrapped to allow for identification of the contents and to facilitate further inspection.
- Local accumulation points should not be allowed to "pile up." The donation organizers will need to plan for timely movement of items.
- Donation organizers should be aware of conditions that might be viewed by others as suspicious in nature.
- Donation organizers should have contingency plans in case security conditions on base tighten before the holidays; e.g., plan availability of off-base drop off points.

Donation organizers can contact the Ethics Office help line at 844-1744 or visit the Web site at <http://www-irn.sandia.gov/organization/div12000/ctr12700/ctr12700.html> if they have questions about using Sandia resources to communicate, collect, and distribute.

If you would like to organize a holiday giving project at Sandia, contact Volunteer Project coordinator Darlene Leonard at 844-8024 for information about agencies and individuals needing help.

Information about current volunteer opportunities is available on the Web at: <http://www-irn.sandia.gov/organization/div12000/ctr12600/ciim%20programs/volunteers/Volunteersmain.htm>.

Sandia LabNews

Sandia National Laboratories

<http://www.sandia.gov/LabNews>

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LOCKHEED MARTIN 

Benefit statements mailed to Sandians at home addresses

Now that the Open Enrollment period for Benefits Choices 2002 has ended, the Benefits Department has begun mailing out Benefits Confirmation statements to nonrepresented employees, MTC- and OPEIU-represented employees, and retirees.

The statements are being mailed to all Sandians at their home addresses, regardless of whether they made any elections or changes through the Open Enrollment phone system.

Each statement lists the Sandian's Jan. 1, 2002, coverage for medical and dental plan, Voluntary Group Accident coverage, and any elections made under the Reimbursement Spending Account plans and Vacation Buy plan for the 2002 calendar year.

SPA-represented employees' Open Enrollment period runs Dec. 3-16; they will receive their coverage confirmation statements the week of Dec. 17.

The Benefits Dept. asks that you review your Benefit Confirmation statement immediately and notify the Benefits Customer Service Center at 845-BENE (2363) if your statement is incorrect. (No need to call if correct.)

Open Enrollment appeals

Any requests for exceptions relating to the 2002 Benefits Open Enrollment process must be made in writing and mailed to: Appeals Committee, Benefits Dept., MS 1022. Requests must be received by the Benefits Dept. Open Enrollment Appeals Committee by Dec. 17, 2001. Questions? Call the Benefits Customer Service Center at 845-BENE (2363).

Charitable commitments deepen in LEAP campaign

Donation dollars climb, surpass last year's total

By Nancy Garcia

Despite an uncertain economic climate and a delayed start to this year's charitable giving campaign at the California site, preliminary totals indicate that donations have climbed since the previous year, although falling short of the announced goal of \$235,000.

Chair Larry Rahn (8351) expects total contributions to surpass \$220,000, up from last year's total of \$213,000. When the ini-

Sandia CaliforniaNews

tial chair, Taz Bramlette, retired, Larry stepped in, formulating a committee in June with co-chair Tony Chen (8726).

This year's theme, "Lighting the Way in Our Community," reflects ways that the Livermore Employees Assistance Program (LEAP) connects us to our communities. The committee felt that the theme might appeal to different people in different ways. "Community" could be the Sandia/California site, the employees' places of residence, or all workers who donate to charitable causes. "All of these are valuable," Larry says.

This year, the committee organized incentives to draw attention to the opportunity to participate in LEAP. Drawings

have been planned for the approximately 18 gifts donated by local businesses with assistance of the Tri-Valley Community Fund, which supports Sandia's efforts to raise donations for charities at the California site.

The drawings are divided into four categories. Those persons who simply filled out a form indicating they had considered the opportunity to participate in LEAP are eligible. People who participated early, by the time the LEAP fair was held on site, are a second group of potential winners. A third group are employees who donated a percentage of income instead of a fixed amount. The fourth group gave at least 0.6 percent of income.

"Of course," Larry says, "the most important motivator is the agencies' work, why it's needed, and the services they offer." Incentives are just one more way to motivate employees to take a little time to consider the need and their own response.

Next year, Tony will chair the LEAP effort, providing continuity in the challenge to raise



**LEAP Fair photos
by Randy Wong (8528)**

awareness. The committee hopes to get an early start next year, Larry says, and to reach out to the healthy quotient of new hires expected to be brought on board, whose ties to the community are still growing.

This year, Larry says, it appeared that fewer people overall participated in making donations — but the increased total indicates that they increased the amounts they gave. "The commitment for giving is up considerably," he says. "People are very committed."



Kirtland commander thanks Sandia security team; two Labs contractors decline standdown pay

Kirtland Air Force Base Commander Col. Denny Eakle has sent a handwritten thank-you note to Sandia President and Labs Director Paul Robinson for the Labs' support and cooperation during the period of heightened security since Sept. 11. Paul wanted to share the key part with Sandians.

"Once again, I want to thank you and your entire team for your support during this period," she wrote. "In particular, I'd like to thank the security team for their great professionalism in working with our cops. In addition, your guys have genuinely made a difference to all of Team Kirtland."

Due to the security concerns on Kirtland AFB immediately after the Sept. 11 terrorist attacks, nonessential Sandians were sent home at midday. The same was true of outside contractors working on-site. Construction, remodeling, and maintenance work was halted, and the contract workers sent off base. The standdown continued that day and the next.

Sandia management met soon thereafter to decide what to do about its contractors' several days of mandatory work stoppage. It decided to reimburse the companies for the lost time.

Now something interesting has happened. Several of the companies have declined the offer, on patriotic grounds.

The presidents of two of the companies have written to thank Sandia for offering to pay them

for their employees' no-work days but stating they will absorb the loss as their own "donation" to the nation's cause.

Paul was so pleased he not only sent letters thanking the contractors for their "noble" actions but also asked the *Lab News* to bring them to everyone's attention.

Here is how Mark Henderson, president of the J.B. Henderson Construction Co. of Albuquerque and Los Alamos ("building New Mexico since 1959!" is the company's motto) put his sentiments in his letter to Sandia:

"We truly appreciate and respect your one-time offer to support our firm in allowing employees remuneration for work assignments not accessible or available for the employees that attempted to gain access to work [on Sept. 11 and 12]. It is with clear conscience that we decline to accept your offer.

"As a result of the current national terrorist incidents we believe that future budgets for work at Sandia and other national defense related entities may be in jeopardy and although we realize that our offer to decline may not save much money, it is the least we can do in an effort to have every spare dollar available go to the national defense and other emergency activities.

"Please rest assured that we will pay our employees according to the agreements that we have . . . and will not ask for reimbursement from Sandia for these costs.

"Again we truly appreciate Sandia's offer to help our company in this manner and hold them in the highest regard as a customer. Please do not hesitate to call me or anyone else at our firm if we are needed in any way to help out in the protection of our great nation."

Troy Beall, president of B&D Electric Co., an Albuquerque company that does commercial and industrial wiring and mechanical control, wrote this note of thanks:

"We appreciate and respect your offer to support our company in allowing our employees to get paid for the time missed due to the national terrorist tragedy.

"We have met with our employees and we feel that as a company it is our contribution to Sandia National Labs and to our nation to reject your very generous offer. This is the least we can do to support you in this time of national emergency."

Paul calls the two companies' decisions "a remarkable act."

In letters to Henderson and Beall, Paul said, "It is with heartfelt thanks that I write to acknowledge your very noble gesture to Sandia and to the nation. All of us were touched by your spontaneous and unique gesture and your deep sense of patriotism.

"During these difficult times, we must join together to defeat these threats to our way of life. . . . We thank you for your unselfish actions."

Lab News editor Ken Frazier receives 'In Praise of Reason' Award

Sandian Ken Frazier (12640, editor of the *Lab News*) has received a nonprofit scientific and educational organization's highest honor, its "In Praise of Reason" Award, for his outside activities on behalf of science, reason, and critical thinking.

The In Praise of Reason award is given for "distinguished contributions to the use of critical inquiry, scientific evidence, and reason in evaluating claims to knowledge." Previous recipients include Carl Sagan, Martin Gardner, Stephen Jay Gould, Richard Dawkins, Leon Lederman, and Donald Johanson.



KEN FRAZIER, right, and visitor. (Photo by Randy Montoya)

The award comes from the Committee for the Scientific Investigation of Claims of the Paranormal (CSICOP), an international organization based in Amherst, N.Y.

CSICOP promotes science, scientific inquiry, and science education and critiques and debunks pseudoscientific and paranormal claims.

Ken was given the award for his "extraordinary contributions to skepticism as editor of the *Skeptical Inquirer* and other activities."

The *Skeptical Inquirer*, subtitled *The Magazine for Science and Reason*, is CSICOP's bimonthly journal. Ken has been its editor, on his own time, since 1976.

CSICOP founder and chairman Paul Kurtz presented the award to Ken on Nov. 10 at the Center for Inquiry conference in Atlanta.

Feedback

Q: When the 9/80 work schedule was put into place, a policy was made that meetings should not be scheduled on Fridays. I think this is adhered to by most groups. However, one thing I've noticed more and more is the number of meetings (VP- or center-wide) that are scheduled to begin at 7:30 a.m. or end at 5 p.m. For people on a regular schedule, this may require making changes for transportation or child care. Is there any policy about honoring the regular schedule?

A: When the 9/80 workweek schedule went into effect, a statement was not placed in CPR300.6.31, "Hours of Work" (<http://www-irn.sandia.gov/HR/Policies/Benefits/Time/hrwork.htm>) about meetings not being held on Fridays. In numerous other publications that were distributed to employees about implementing the 9/80 workweek, "Meetless Fridays" were recommended unless everyone attending the meeting are scheduled to work that Friday. This same guidance is also provided in the 9/80 Workweek Schedule: Timecard Desk Reference.

In those cases where information needs to be communicated, a meeting may be scheduled where the majority of the necessary attendees are present during the time period designated for the meeting. The good news is that large meetings are normally scheduled one to two

Norm DeMeza receives major award from Society of Manufacturing Engineers

Norm DeMeza, Director of Manufacturing Science and Technology Center 14100, has been given the Society of Manufacturing Engineers (SME) Desert-Pacific Region 12 2001 Distinguished Manufacturing Achievements Award.

States the award citation: "For distinguished manufacturing contributions to industry, education, and the engineering community with the introduction of dedicated, dynamic technology and innovative programs that impact the needs of industrial productivity and engineering innovation worldwide through the 21st century."

The award honors not only Norm's own contributions but Sandia's support of regional private industry, the Labs' involvement in SME, Sandia's manufacturing-related research, and the mentorship and promotion of local manufacturing talent.

weeks, if not longer, in advance in order to give employees who may have scheduling conflicts the time to make other arrangements. Typically, meetings scheduled at the division and center levels are determined by the scheduling commitments and availability of the vice president or director. In an effort to meet the diverse needs of the business, a management decision may be made to meet earlier or later in the day or at the end of the week to avoid impact on Sandia's core business hours of operation. Sandia has made a commitment to its employees by taking such factors as child care and transportation into consideration while striving to provide a work/life balance for employees by offering flexible work schedules and maintaining a productive work environment. — Don Blanton (3000)

Help the homeless

Make First Day of Winter your holiday celebration...we'll provide the food, entertainment and fun!



- The First Day of Winter is held at the Albuquerque Convention Center
- December 19, 2001, 6-9 p.m.
- Individual tickets are \$35 each. Table sponsorships are available. (For more information, please call: 766-5197.)

First Day of Winter is the annual fundraiser held by Albuquerque Healthcare for the Homeless (AHCH) to raise awareness and funds to support programs that help homeless men, women, and children in our community. AHCH is a private, 501(c)(3) non-profit organization.

Homeland

(Continued from page 1)

felt a little bit like Q in those old James Bond movies, with Gov. Ridge as our James Bond," he said.

Sandia presented decontamination foam, ChemLab™, Hound™ and Hound II™, Rapid Syndrome Validation Project™ (RSVP), robotics, and jointly presented information on the National Infrastructure Simulation and Analysis Center (NISAC) with Los Alamos.

"It was obvious to me that both [Ridge and Abraham] understood the implication and potential applications of a combination of cooperative behavior, advanced mobility, and miniaturization for homeland defense," says Barry Spletzer (15211), who presented a variety of robotics with Paul Klarer (15252). "One specific area we talked about was using a small cooperative swarm to map out a building's ductwork, decontaminate it, and assure that the decontamination effort was complete."

Sam Varnado (6500), who helped present NISAC, which provides computer modeling and analysis of the nation's at-risk infrastructures, says Ridge seemed very interested in the technology. "When I mentioned some of the uses for it, such as determining which infrastructures to bring back up after a disaster and its use in identifying critical nodes that should be protected, he broke into a smile," Sam says. "He impressed me as being a very intelligent man who, although he is not a technologist, understands what technology can do for him."

Al Zelicoff (5320) says Ridge also showed a great deal of interest in RSVP, an Internet-based

collection and response system that enables doctors and health workers to easily report suspicious illnesses to a central point. "He said he was going to have his people contact my people," Al says. "Also, a friend of mine saw Ridge on *Larry King Live* that evening and told me that he specifically mentioned the disease-monitoring program he saw at the DOE."

Other Sandia presenters were David Hannum (5848), with Hound and Hound II, hand-portable sample and preconcentration devices capable of detecting faint odors (parts per trillion) of explosives, drugs, and other chemicals; Larry Bustard, Mark Tucker, and Rita Betty (6245), with decontamination foam; and Duane Lindner (8101) and Pat Lewis (1764), with ChemLab, the handheld equivalent of a fully staffed chemical/biological detection and identification laboratory.

Sandia President C. Paul Robinson, who attended the tour and briefing with fellow lab directors John Browne of Los Alamos and Bruce Tarter of Lawrence Livermore national laboratories, says he was delighted with Ridge's interest in the laboratories' counterterrorism technologies.

"We've been working on a lot of these things, some for as long as five years. So, there is a lot of pride in having Gov. Ridge see them for himself," Paul says.



ANSWERING QUESTIONS — Sandia President Paul Robinson answers questions from the Washington media immediately after Homeland Security Director Tom Ridge completed his briefing.



HOMELAND SECURITY DIRECTOR Tom Ridge, left, discusses the use of robotics in homeland security with Barry Spletzer, right, as DOE Secretary Spencer Abraham listens.



DUANE LINDNER, left, and Pat Lewis show their display on ChemLab with the ChemLab hardware in the foreground.



MEDIA COVERAGE — The Washington media turned out in force for the counterterrorism technology tour and briefing at DOE headquarters.

Story and photos by Chris Miller



DAVID HANNUM prepares the Hound™ for demonstration prior to the tour.



AL ZELICOFF, left, enters information into the Internet-based Rapid Syndrome Validation Project (RSVP) system for DOE Secretary Spencer Abraham, center, and Homeland Security Director Tom Ridge to show how easily it can be done.

69 Sandians move into Distinguished, Senior ranks

Divisions announce DMTS, DMLS, DTNG, DASA, Sr. Scientist/Engineer, and Sr. Administrator appointments

As has been its tradition for many years, the *Lab News* presents photographs of Sandians who have received special appointments this year. The special appointments represent employees from all aspects of the Labs operations: Senior Scientist/Engineers, Distinguished Members of Technical Staff, Distinguished Members of Laboratory Staff, Distinguished Technologists, and Distinguished Administrative Staff Associates.

According to Corporate Process requirement documents, "Placement in the Distinguished Level signifies a promotion to the highest level of the Technical Staff, Laboratory Staff, Technologist, or Administrative Staff Associate Ladder. This level is different from the other levels in that it is subject to a 10 percent population limitation to preserve the distinction of the level."

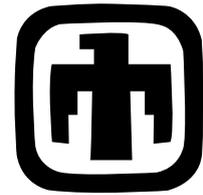
During a new era of intensive recruitment — Sandia plans to hire as many as 500 new employees each year for the next several years — one of the Labs' key "total rewards" incentives has been the quality of the folks who work here. The individuals pictured here represent the world-class quality of the Labs workforce at its best.

Employees selected for the new levels have been recognized with a special plaque and a non-base salary award, in addition to this special mention in the *Lab News*.

The Distinguished and Senior levels are part and parcel of the Integrated Job Structure (IJS) goal of providing multiple career paths for employees. The IJS's dual-track structure — management and staff — makes it possible for employees to advance in salary, prestige, and recognition without following a management track. Photos of the honorees are shown on this and the facing page.

Not pictured:

Stewart Cameron (15336), DMTS; George Davidson (9212), DMTS; Donald Herron (2256), DTNG; David Jones (14405), DTNG; John Nagel (2103), DMTS; William Morse (15252), DMTS



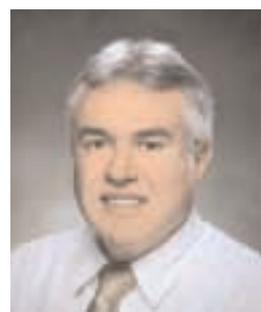
New Mexico photos by Bill Doty and Walter Dickenman
California photos by Lynda Hadley



Lauren Atencio
DASA 6001



Ralston Barnard
DMTS 6804



Lothar Bieg
DMTS 14184



Elaine Boespflug
DTNG 2552



Matrice Bordlemay
DASA 10256



Patrick Brady
DMTS 6118



John Burns
DMTS 6521



Jeff Carlson
DMTS 15212



Rosario Chavez
DASA 2660



Carol Christensen
DMLS 2102



Virginia Clark
DMLS 9902



Richard Conaway
Sr. Admin. 10500



Delene Cox
DASA 6850



Margaret Davis
DASA 12124



Donna Davis
DTNG 8945



Max Decker
DMTS 5743



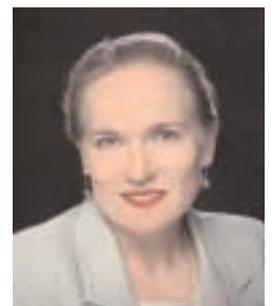
Grace Delgado
DASA 8511



Lawrence Desonier
DMTS 5323



James Eanes
DMLS 10252



Susan Esfahani
DMTS 2341



Waylon Ferguson
DMLS 10508



Roy Fitzgerald
DMLS 10257



Dave Fordham
DMTS 9813



Michelle Fromm-Lewis
DMLS 3021



Rod Geer
Sr. Admin. 12640



Robert Goetsch
DMLS 2954



Steve Greene
DMTS 2666



Robert Hardy
DTNG 6117



Steve Hatch
DMTS 2131



Tracy Jones
DMTS 10305



Sabina Jordan
DMTS 5838



Tom Kerschen
DMTS 12335

Sandians advance to Distinguished, Senior levels



Theodore Kim
DMTS 2338



Gary Kishi
DMLS 12610



Stu Kupferman
DMTS 2542



John Lanoue
DTNG 2554



Douglas Loy
DMTS 6245



Gregory Mace
DMLS 10003



Ruth Mitchell
DASA 10511



Jeff Morgan
DTNG 2665



Tina Nenoff
DMTS 6233



Gregory Newman
DMTS 6116



Steve Nowlen
DMTS 6413



James Osman
DMLS 12830



James Phelan
DMTS 6131



Gary Phipps
DMTS 5713

How to 'Distinguish' yourself at Sandia

To meet the eligibility standards for appointment to the Distinguished level, an employee must:

- Meet all IJS level criteria for the Distinguished level as described in the IJS level chart at www-irm.sandia.gov/HR/Compensation/level.html.
- Have a record of sustained high performance/value of contribution for at least the past three years.
- Have five or more years' Sandia experience in the ladder [i.e., technical ladder, ASA ladder, administrative ladder, or technologist ladder] for which they are being nominated on the effective date of the promotion (early October). Time in the ladder does not need to be continuous.

Senior Scientists/Engineers/Administrators are selective appointments [that] recognize the personal expertise and reputation at a national or international level in a scientific/engineering/administrative field or program. These individual contributors have the proven ability to provide technical leadership and strategic vision to the Laboratories. There is no specific limit to the number of Senior-level staff appointments, but a general guideline would be "fewer than the number of centers in the division."



Arlene Price
DMLS 3335



Allen Robinson
DMTS 9231



Albert Romero
DTNG 2565



John Rowe
Sr. Sci. 6531



John Schwartz
DMTS 2952



Sam Sevier
DTNG 2125



Ray Shaum
Sr. Admin. 15201



Scott Strong
DMTS 6531



Daniel Talbert
DMTS 15415



Tan Thai
DMTS 5902



Brenda Townsend
DTNG 3127



Frank Villareal
DMLS 10003



Bobbie Vital
DASA 8529



Josh Whaley
DTNG 8724



Gail Willette
DMLS 9821



Walter Wolfe
DMTS 9115



Jeffrey Zirzow
DTNG 6233



Weapons

(Continued from page 1)

but the capabilities represented by the nuclear weapons enterprise to respond to a host of national security needs that contributes to our deterrence."

He added, "Thus, as we honor these Sandians today, we do so not only for their contributions to the nuclear weapons program, but, more broadly, to our national security."

Prior to announcing the recipients, Rodney gave a brief history of the DOE Weapons Program Recognition of Excellence Award. It was created in the early 1980s to give special recognition to those people at the laboratories and plants directly associated with the stockpile modernization program.

"Today, of course, the situation is somewhat different [compared to the 1980s] in terms of the workload at the labs and plants," Rodney said. "However there should be no confusion anywhere that the nuclear weapons mission at Sandia is no less important today than it was then."

The awards, he said, honor exceptional contributions to the stewardship and management of the stockpile and "remind us of the singular responsibility we have to provide 'exceptional service in the national interest.'"

The sole individual award went to **Larry Lukens** (2614) for his key role in identifying and successfully addressing weapon spin characteristics and their implications on environmental sensing efforts. As a result of his efforts, Larry significantly contributed to ensuring the quality and confidence of the B61 program.

The following summarizes the achievements of the teams receiving awards.

Del-Cap Team

The Del-Cap (for Deliverables and Capabilities) Team worked to generate more than 6,000 specific demands for capabilities necessary to meet stockpile deliverables, generated estimates of the resource required to do so, and did it largely in addition to their primary work assignments — and all within 90 days. This information is already being used to identify skill shortages at Sandia and will be used to assess and inform the distribution of budget to critical nuclear weapons capabilities.

B61 Powder Coat Team

The B61 Powder Coat Team showed significant improvements in the B61 program at the Honeywell/FM&T plant through the use of powder paint instead of liquid paints traditionally used on weapon hardware. The team provided a more durable coating, using a process that shortens material flow time and reduces costs.

MC4380 Neutron Generator Design, Qualification, System Integration, and Production Team

The MC4380 Neutron Generator Design, Qualification, System Integration, and Production Team successfully designed the new MC4380 neutron generator, qualifying it without underground testing. The team also integrated the design into the W76 warhead and started up production of the generator.

Sandia Reactor Pit Test Team

The Reactor Pit Test Team accomplished important work on neutron irradiation environ-

(Continued on next page)

Members of teams winning Weapons Recognition of Excellence Awards

Del-Cap

Curtis Hines (Team Lead), John Arfman, Wilson Barnard, Steve Barnhart, Linda Branstetter, Mike Cieslak, Art (Jay) Grimley, Ron Hartwig, Art Hull, Jim Jellison, Vic Johnson, Vern Koonce, Roger Lizut, Dale Lyngen, Rod May, Jaime Moya, Mike Mundt, Bill Nance, Bob Paulsen, Paul Plunkett, Larry Posey, Charlie Richardson, Roger Roberts, John Sayre, Steve Schafer, Pat Sena, Marty Stevenson, Bob Watson, Paul Yarrington.

B61 Powder Coat Team

Beth Connors (Team Lead), Mary Anne Benton, Jody Brown, Laurence Brown, Dennis Carlson, Ernest Correa, Terry Davis, Tom Davis, Roger Dougherty, Kevin Eklund, Michael Hester, Marke Lane, Deborah Lugenbeel, A. Roderick Mahoney, David McMindes, David Noonan, Janda Panitz, Dannie Patton, Gary Reif, Mark Smith, Richard Smith, Jay Templin, Belinda Thompson.

MC4380 Neutron Generator Design, Qualification, System Integration, and Production Team

Robert Stiers (Team Lead), Robert Anderson, Frank Bacon, Ruth Bargman-Romero, Steve Barnhart, William Barrett, Brett Bedeaux, Raymond Beets, Albert Bendure, David Beutler, Steve Black, David Bodette, John Brainard, James Bryson, Steven Burchett., Carla Busick, Richard Damerow, Frank Dean, Roy Dickey, Richard DiPrima, R. Domingues, Ronald Farmer, James Foesch, David Fordham, Thomas Garner, Mary Gonzales, Patrick Griffin, Gary Harms, Mark Hedemann, Robert Lagasse, Barbara LaGree, Gary Laughlin, Warren Lewis, Steven Lockwood, Leonard Lorence, Spencer Luker, Donald Malbrough, Lonnie Martin, Keith Meredith, Stephen Montgomery, Roger Moore, Ruben Muniz, Richard Neiser, Nancy Nesbitt, Gregory Neugebauer, Jay Newquist, Kazuo Oishi, Maria Owens, William Packer, Gregg Peevy, Richard Pike, Mark Poiles, Hal Radloff, Tim Scofield, Joseph Sidlauskas, Gerald Smith, Keith Smithson, Otis Solomon, John Stichman, William Tedeschi, Keith Vollmer, Debra Wallace, Pin Yang.

Sandia Reactor Pit Test Team

Milton Vernon (Team Lead), Anthony Aragon, Raymond Beets, Kenneth Boldt, James Bryson, Matthew Burger, Christopher Burrell, Philip Cooper, Todd Culp, Sidney Dominguez, James Duncan, Ronald Farmer, John Ford, Richard Gomez, Patrick Griffin, Arlen Heger,

Paul Helmick, Charles Holm, Mary Horvath, Willie Johns, Lance Lippert, Theresa Lovato, Theodore Luera, Spencer Luker, Lonnie Martin, Fredrick McCrory, Walen Mickey, Monte Miller, John Mulder, Gerald Naranjo, Paul Pickard, Claude Potter, Kenneth Reil, Theodore Schmidt, Michael Torneby, David Vehar, Dale Vandongen.

W80 Surety

Phil Hoover (Team Lead), Owen Berg, Grant Bloom, David Clements, Michael Hall, James Harrison, J. Douglas Mangum, Joel Wirth.

W76/W78/W87 Recertification PRT

Norman Schwentor (Team Lead), Patricia Appel, Thomas Archuleta, Karen Armstrong, Victor Baca, Ruth Bargman-Romero, Patricia Barthelmes, Carolyn Bucklen, Leanne Brandiger, Johnny Casias, R. Doug Cox, Muhammad El, Phil Fajardo, Dennis Floyd, Monica Hands, Steven Handy, William Hanson, Moses Jones, Cynthia Kajder, James Kajder, James Krupar, Joanna Lewis, Doyle Morgan, Benjamin Moya, Jay Newquist, Mark Poiles, Brian Ritchey, Glenn Roubik, Gordon Roubik, Robert Trujillo, Paul Sanchez, David Schulze, Jean Sena, William Silva, Timothy Stephens, Joe Stephenson, Lloyd Swanson, Kyle Thompson, Kenneth Varga, Vernon Wallace, Doug White.

MDE Design to Manufacturing

John Sayre (Team Lead), Wendel Archer, Wilson Barnard, Robert Baron, Robert Bickes, Edward Binasiwicz, Dexter Boone, John Boyes, Paul Butler, Celestino Casaus, Nancy Clark, Clarence Collins, Thomas Cutchen, Larry Demo, Bruce Fishel, Paul Dressendorfer, Donald Evans, James Gilbert, Donald Hardy, James Harris, Michael Knoll, Michael Kopczewski, Cesar Lombana, K.K. Ma, Denise Maestas, Dennis Martin, Ronald McClintock, John Merson, Timothy Mirabal, Larry M. Moya, David Palmer, Robert Sanchez, Frederick Salas, Eva Wilcox.

W87 ALT 342 Life Extension Program

Bill Delameter (Team Lead), Kenneth Buck, Thomas Gaffney, Daniel Hardin, Cheryl Lari, John Liebenberg, Donald Lind, Quenton McKinnis, Ronald Sauls, Edward Talbot, Dale Walker.

B61-11 ALT349 Certification Team

Kevin Eklund (Team Lead), Luis Abeyta, Yaz Aragon, Jeanne Bando, Fred Brown, John C De Baca, Jim Calderone, Jerry Cap, Ralph Carr, Ed Case, Kenneth Chavez, David Clements,

Elizabeth Connors, James Dalton, Neil Davie, Nick Dereu, Dennis Dunn, Ned Hansen, James Harrison, Steve Hatch, Steve Heffelfinger, John Heise II, Doug Hodge, Ed Hoffman, Martin Imbert, Joseph Jung, Jeffrey Kawola, Barbara Lagree, Jack Laing, Terry Litts, Charles Lloyd, Donald Longcope, Ray Macallister, Wilbur Martin, Jan Martinez, Don McCoy, Jeffrey Morgan, Thomas Paez, Doug Pastor, Steven Pink, Galen Puls, Bob Reese, Norman Riggan, Tedd Rohwer, Charlie Salazar, Al Sehmer, Stewart Silling, Malcolm Stringer, Jr., David Vigil, Gerald Wellman, Jim Wifall, Dennis Wilder, Ben Woosley, Tony Zamora, John Zuberky.

W76-0 SS-21 NESS Reauthorization Team

J. Paul Atencio (Team Lead), Thomas Brown, Martin Fuentes, Veronica Harwood, Paul Kuehne.

PZT Supply Team

James Voigt (Team Lead), Denise Bencoe, Jeanne Barrera, Lawrence Carlson, Leslie Cumi-ford, Scarlett Deninno, Kevin Ewsuk, Terry Garino, Jill Glass, Ron Hall, Jeffrey Keck, Steve Lockwood, Ted Montoya, Roger Moore, Walter Olson, Emily Rodman-Gonzales, Timothy Scofield, Diana Sipola, Bruce Tuttle, Pin Yang, Stephen Zenker.

VPA Renegotiation Team

Charles Fleetwood (Team Lead), Gary Brandt, Bill Cain, Cecilia Castillo, Davina Kwon, Jim McKee, Carrie Neugebauer, John Salzman, Anthony Sanchez, Scott Schilling.

B61-3, 4, 7, 10 MC3002A Subsystem & Hostile Env Qualification Test Team

Joe Saya (Team Lead), Michael Bernard, John C De Baca, Edward Cooka, Roy Dickey, Marc Hagan, Michael Kopczewski, Margie Lovato, Phil Mascarenaf, Max McCoy, Edward Mulligan, David Paul, Duane Richardson, Norman Riggan, Joseph Saya, Michael Short, Jerry Sims, Keith Snyder, Larry Whinery.

CAT-H Permissive Action Link Design Team

Robert Oetken (Team Lead), Ed Bochenski, Tom Denmen, Paul Dentinger, Tonja Eaton, Bill Even, Kathy Gee, Doug Gehmlich, Carol Le Gall, Kent Meeks, Raphael Molle, Jack O'Conner, Keith Ortiz, Debra Post, Gary Simpson, Fred Trussel, Phil Zablocki.

Mileposts

New Mexico photos by Iris Aboytes
California photos by Lynda Hadley



Julian Bartlett
40 6525



Richard Kromer
35 5736



Ralph Goekler
30 1701



Leroy Perea
30 9134



Edward Scussel
30 5735



James Henderson
25 12335



Gerald Knorovsky
25 1833



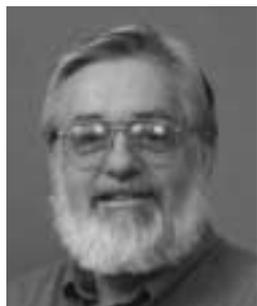
John Olsen
25 5324



Barry Schoeneman
25 3010



Dixie Harvey
20 6133



Raymond Macallister
20 2913



Dale Marsh
20 10845



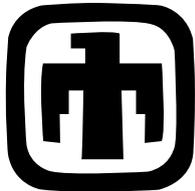
Donna Filip
15 6200



Susan Homer
15 1322



Clayton Pryor
15 6515



Recent Retirees



Joseph Saya
37 2111

Barbara Saya
17 5911



James Clabaugh
39 2111



Jim Simons
34 2544



Nancy Nesbitt
29 14409



Sharon Chapa
25 6543



Michael Thomas
25 6218



Ellen Evans
20 6100



Carol Peterson
20 10849



Mary Stella Zamora
20 12630

Feedback

Readers ask questions about student parking, television sets

Q: Please clarify contractor and student parking privileges. We periodically have both park in the visitor parking spaces west of Bldg. 878 and south of the Thunderbird Café.

A: Contractors, students, and employees must follow the same parking rules. They must park in properly designated parking places. To park in a visitor parking slot, the vehicle should not have a Sandia base decal. Also, to park in carpool spaces, the vehicle must display two placards issued by Sandia for carpool parking. Please notify the Security Desk Lieutenant at 844-3155 if vehicles are parked in the visitor slots incorrectly. Visitor slots are limited in number and are located in areas where short-term parking is required for others conducting business at the Laboratories.

— Ed Williams (7849), Chairman, Sandia Traffic Safety Committee

Q: Why are there so many television sets switched on at Sandia? For example, look in the cafeteria. I think it wastes energy and causes distraction. Let's at least remove them from reception areas.

A: We periodically receive questions similar to yours. A survey in one area shows a 4 to 1 preference to have monitors available. And, based on requests to add additional monitors, we believe employees want this service. More than 14 monitors were installed during the past year — always at the request of customers. The most recent additions are the four in the cafeteria (removed during the renovation) we were asked to reinstall.

The primary purpose of the TV monitors is to convey corporate information. They are useful for corporate-wide events and communication where it is impossible to get everyone into the auditoriums. They are also used to highlight lab accomplishments, as well as to show the Lockheed Martin LM1 video. Announcements of upcoming events, classes, and visitors are available on scrolls on the lower portion of the screen.

Some people consider reception areas as ideal places for monitors since they provide opportunity to catch up on the Sandia news or news of the world. Since watching the monitor is optional, we will continue to have them available for those who are interested.

— Lana Everett (12610)

Take Note

Retiring and not seen in *Lab News* pictures: Ferne Allan (6820), 16 years; Rudy Baca (9325), 21 years; Diane Botwinski (1701), 27 years; Adalbert Smiel (2616), 25 years; and James Tentham (2665), 34 years.

Sandia Classified Ads Sandia Classified Ads Sandia Classified Ads Sandia Classified Ads

MISCELLANEOUS

FOUR-POSTER WATERBED FRAME, king-size, oak, fiber mattress & 6-drawer pedestal, like new, you move, cost \$1,000, asking \$350. Pierce, 286-0847.

FIVE CATS, 7 mos. old; Jack Russell Terrier, had all shots, to good home. Mickey, 452-3907.

SUB-WOOFER, JBL Pro, BL 2240 18-in. driver in a ca. 12-cu.-ft. vented enclosure, includes JBL BX63a summing cross-over, power supply, & plinth, 35-Hz w/600W drive, 46" x 29" x 21", \$900. Larsen, 292-7896.

HEALTHRIDER, excellent condition, \$100. McCutcheon, 836-2854, ask for Pat.

SPARE TIRE & RIM, Michelin LT245/75R-16 M&S Load Range E. from Ram 2500 OEM, never used, \$225. Forslund, 293-6135.

SKI TRAVEL CASES, 2 ea., fiberglass, \$20 ea. Navratil, 293-5527.

CRICKET PHONE, Nokia 5100 series, used 2 mos., perfect condition, \$30. Coombs, 459-6655, ask for Jason.

CRAFTSMAN TABLE SAW, 3-hp belt drive, cast-iron table & extensions, includes dado molding table insert, excellent condition, rolling platform, \$300. Dwyer, 271-1328.

CANON INKJET PRINTER, BJC-4200, w/cable, new photo ink cartridge, & Canon Creative software, \$25. Plimpton, 275-7456.

FRAMED OIL PAINTING, 2 white horses grazing, 32" x 44", \$40. Hebron, 281-2901.

OSTER JUICER, \$25, Corelle, 40 pieces, \$45; off-white Dhurry rug, \$45; Mephisto hiking boots, size 8M, \$100. Hubbard, 291-8463.

LADIES LAREDO BOOTS, size 7, good condition, 17 colors; antique wood cooking stove. Aguilar, 873-1261.

TICKETS, anywhere Southwest flies, expires 12/30/02, \$250, expires 8/02, \$300. Sampson, 892-7258.

FURNITURE: couch, loveseat, matching chair, good condition, \$200; Jeep Wrangler 5-lug alloy rims/tires, \$250; twin captain's storage bed, \$150. Edge, 228-5918.

OAK BEDROOM SET, queen-size headboard, armoire, end tables, dresser/mirror, \$600; light-beige couch, \$200; assorted golf clubs, Titleist, Diawa, Callaway, Magique, \$30-150. Neugebauer, 294-1922.

CHAINLINK FENCE, including all poles, enough for about 100-ft. fence, free if you haul. Brannon, 452-8707.

DRILL PRESS, Wilton, heavy-duty 20-in. VSG, \$1,000; Binks open-front paint booth, w/stack, \$2,250. Highland, 877-5257.

MALE SHELTY, 7-mos., pure breed, handsome, neutered; full-size 5-piece bedroom set, w/box spring. Thai, 823-1200.

TICKET, roundtrip anywhere Southwest flies, expires, Oct. 2002, \$290, cash only please. Allen, 831-8830.

SEWING MACHINE, Bernette (Bernina), freshly tuned up, \$150 OBO; Weaver homeschool curriculum, Vol. 1, K-6. Noble, 271-8631.

BABY CRIBS: 1 wooden, never used, w/mattress, all bedding, \$100; 1 brass, \$299 OBO; sofa table, brass w/2 glass shelves, great condition, \$75 OBO. Smith, 298-5868.

WATER HEATER, 50-gal. propane, like new, \$75. Krause 858-1289.

SOLOFLEX HOME GYM, must sell, w/all attachments, works great, great condition, \$250 OBO. Daniels, 259-1954.

WASHER & DRYER, must sell, 6 yrs. old, excellent condition, \$325 OBO. Delgado, 822-9478 or 892-8726.

FEMALE PUPPY, unsplayed, 6 mos. old, approx. 20 lbs., red heeler & chow mix, to good home. Douglas, 281-9843.

TICKETS, anywhere Southwest flies, 1 roundtrip coupon good through Feb. 21, 2002, \$275. McGee, 857-0661.

REFRIGERATOR/FREEZER, Whirlpool, side-by-side, ice & water in door. Riley, 869-2119.

TICKETS, Bronco football, 2 tickets for Dec. 9th game vs. Seattle, \$65 ea. Ruten, 869-6381.

SOFA SLEEPER, blue & white plaid, from Ikea, will e-mail photo upon request, \$200. Galasso, 286-1120.

TIRES, 5 Wilderness AT 265X16, approx. 25K miles, \$35 ea. or all for \$125. Patton, 898-3524.

WURLITZER CONSOLE PIANO, very well kept, like new, makes an excellent family piano, \$1,600 OBO. Oczon, 888-5140.

SNOW TIRE RIMS, Honda 13-in., usable tire on 1 rim, 2 rims, \$60. Walker, 294-7538.

HOLIDAY ART SHOW, pottery, wood-blocks, papercuttings, tinwork, 10 a.m.-5 p.m. 11/30 & 12/1, 7407 Gila NE, near Wyoming & Academy. Miyoshi, 821-9118.

BASS AMP, Hartke B60, zoom BFX-708 bass effects, processing pedal, every effect & a drum machine. Herrera, 298-8439.

FOUR KITCHEN CHAIRS, tan/gold, \$40; 3 living-room tables, wood/glass, \$50; oak filing cabinet, \$50. Schuster, 293-4792.

UPRIGHT PLAYER PIANO, 1920's vintage, excellent soundboard, case partially refinished, \$500 & you transport. Edmund, 881-7974.

WILSON LEATHER COAT, black, full-length w/zip-out liner, women's size 8, like new, \$95 OBO. Campbell, 296-8302.

GUITAR, custom, Guitarra Artesana, Spanish inlay, hard case, \$375; antique Hitchcock chairs, 2 ea., \$260. Pendall, 265-3008, call after Dec. 6.

MAHOGANY DESK, w/6 drawers & 2 pull-out writing tables, \$100 OBO; antique bedroom set, headboard, armoire, dresser w/mirror, \$175 OBO. Mirabal, 792-0889, ask for Desiree.

NAGEL CUSTOM-FRAMED PRINTS; maternity clothes, latest fashions, like new, call for more information & prices. Torres, 352-9342.

GRACO DELUXE STROLLER, \$40; booster chair w/tray, \$10; activity table, \$15; portable crib, \$30. Lewis, 884-1761.

CRAFT FAIR, more than 180 crafters, Sat., Dec. 1, 9 a.m. - 4 p.m., La Cueva High School, Wyoming/Alameda. Ekman, 296-3758.

BEDROOM SET, cheap but nice, full-sized bed w/clean box spring/mattress & double dresser, \$200 firm. Ahr, 220-1277 or 823-1827.

RECLINER, tan, good condition, \$65; GE under-cabinet microwave oven, w/mounting hardware, white, 24"W x 12"D x 11"H, used 2 yrs., \$60. Wilson, 244-1949.

KITCHEN RANGE, Amana glass-top electric range, black, excellent condition, digital oven controls and timer, \$300. Kercheval, 266-5833.

FURNITURE, Thomasville & Oriental, pecan dining set, 6 chairs; Craftsman tools & garage stuff, call Sat. 1st, or Sun. 2nd. Sublett, 884-4426.

CRAFT SHOW, buy handcrafted items from more than 80 crafters, Eisenhower Middle School, 11001 Camero St., NE, Juan Tabo & Spain, Dec. 8, 9 a.m.-4 p.m. Edgar, 884-8567.

FOLDING PING-PONG TABLE, w/accessories, \$50; solid oak desk, 60" x 30", \$150 firm; electric baseboard heater, 6', \$10. Cocain, 281-2282.

FOUR TICKETS, Lobo basketball, MWC conference games (2 tickets/game), UNM vs. Colo. State, Sat. 2/23/02, & UNM vs Wyo. Cowboys, Mon. 2/25/02, excellent seats, sect. 23, row 35, seats 4 & 5, \$15 ea. Banks, 275-3800.

How to submit classified ads

DEADLINE: Friday noon before week of publication unless changed by holiday. Submit by one of these methods:

- E-MAIL: Janet Carpenter (classads@sandia.gov)
- FAX: 844-0645
- MAIL: MS 0165 (Dept. 12640)
- DELIVER: Bldg. 811 Lobby
- INTERNAL WEB: On Internal Web homepage, click on News Center, then on Lab News frame, and then on the very top of Lab News homepage "Submit a Classified Ad." If you have questions, call Janet at 844-7841. Because of space constraints, ads will be printed on a first-come basis.

Ad rules

1. Limit 18 words, including last name and home phone (We will edit longer ads).
2. Include organization and full name with the ad submission.
3. Submit the ad in writing. No phone-ins.
4. Type or print ad legibly; use accepted abbreviations.
5. One ad per issue.
6. We will not run the same ad more than twice.
7. No "for rent" ads except for employees on temporary assignment.
8. No commercial ads.
9. For active and retired Sandians and DOE employees.
10. Housing listed for sale is available without regard to race, creed, color, or national origin.
11. Work Wanted ads limited to student-aged children of employees.
12. We reserve the right not to publish an ad.

MOVING BOXES, 15 assorted small, medium & large boxes, \$30 OBO. Vickers, 291-1333.

KITCHEN TABLE, light wood, black tile top, \$50; Lane navy-blue recliner, \$75; old atlases & gazeteers, call if you want to take a look. Brooks, 255-7551.

KENMORE ELECTRIC STOVE, kitchen sink, china/office hutch, dining table w/6 chairs, dishwasher, prices, \$30 to \$75. Rhea, 878-9445.

PETIT GODIN STOVE, coal/wood, never used, brown enamel/black steel cylinder-style, \$850 firm. Anderson, 232-2167.

SKI VACATION, 1 week fully furnished cabin for 6 people, plus 1/2-price lift tickets at Angel Fire, \$650. Lagasse 298-0977.

TIMESHARE, Las Vegas, Nev., 2 wks., 24 weekend getaways, lockout, provides daycare, \$6,000 vacation book included, cash incentive. Sanchez, 299-9112.

OLYMPUS OM-1 CAMERA SYSTEM, w/many Zuiko lenses, all excellent condition. Montoya, 296-4268.

FIREWOOD, mixed cottonwood & mulberry, about 2 truckloads, \$100; peacocks, \$50; infant cradle, almost new, \$75. Maxam, 343-9409.

COFFEE TABLE, glass top, \$75; chair recliner, gold leaf pattern, \$65; aluminum chair, stackable, 2 for \$17 or \$10 ea. Garcia, 888-3686.

TRANSPORTATION

'92 S10 BLAZER, 4x4, AC, 5-sp., 2-dr., PW, PL, ABS, very good condition 156K miles. \$2,800, OBO. Van Slambrook, 771-8658, ask for Jerry.

'56 PACKARD 400, black & yellow, runs but needs work, has extra parts, asking \$2,500. Cleland, 281-2228.

'94 CHEVY Z71, 4x4, 1500, ext. cab, 90K miles, AT, PW, AC, CD changer, blue/silver, \$13,500. Vigil, 271-7610.

'93 LEXUS ES300, 4-dr., chrome wheels, pearl-white/gray, 84K miles, \$12,500. Marchi, 271-7610.

'99 JEEP WRANGLER SPORT, 6 cyl., 4.0L, 40K miles, hard & soft tops, security alarm, super condition, \$17,000 firm. Ahr, 550-1665.

'89 TOYOTA LANDCRUISER, 4x4, V-6, AT, good condition, rugged, dependable vehicle, 188K miles, \$5,000. Cooley, 897-7404.

'98 MAZDA B2500 PICKUP, CabPlus, 2-dr., 2x4, 55K miles, standard, camper shell, excellent condition, warranty, good value, \$8,900. Neidel, 873-4903.

'88 JEEP CHEROKEE LAREDO, 4.0L, 6-cyl. 200-hp 3-engine, 4x4, well maintained. Misurek, 242-9608.

'96 FORD THUNDERBIRD LX, 48K miles like new, PW, PL, PS, AC, PB, AM/FM/CD player, new paint \$6,500 OBO. Vallejos, 864-1974.

'94 HONDA ACCORD LX, 4-dr., 5-sp., loaded, excellent condition, 114K miles, below book, \$5,200. Plomp, 792-0176.

'58 CHEVY BEL-AIR, 4-dr., 348 engine, 86K original miles, good tires, new battery, \$2,300 OBO. Stamm, 255-2640.

'92 GMC TRUCK, 4x4, V8, \$4,000 in extra accessories, beautiful truck, \$9,000. Garcia, 384-0013.

'92 SUZUKI SWIFT, 4-dr., AT, 4 cyl., white, stereo, good condition, 38-40-mpg, 36K miles, \$2,200 OBO. Brown, 869-0704.

'93 NISSAN ALTIMA GXE, 53K miles, 4-dr., 4-cyl., AT, AC, AM/FM/tape, loaded, 10K tires, \$3,500. Leonard, 884-8566.

'71 BUICK RIVIERA, 2-dr., white exterior, runs well, body great, 232K miles, new water pump, \$2,750. Barnette, 861-2451.

'89 PLYMOUTH GRAND VOYAGER, needs transmission, 50K miles on motor, brake-front end redone, dual AC, interior in great shape, \$499 OBO. Tapia, 280-8888.

'98 VW JETTA GLX VR6, sunroof, power everything, 5-sp., green, excellent condition \$13,300 OBO. Lunt, 898-9501.

'95 FORD BRONCO, Eddie Bauer edition, 4x4, excellent condition, loaded, leather, 99K miles, \$9,300 OBO. Gion, 861-1437, ask for Judy.

'89 FORD BRONCO II XL, 5-sp., 4x4, EFI, AM-FM/CD/cassette, serviced regularly, 134K miles, good condition, \$3,000. Tode, 821-6641.

'84 VOLVO 240 SW, 206K miles, new tires, \$800. Stromberg, 299-8591.

'82 PORSCHE 911 TARGA, 3.2L engine, 5-sp. trans., new paint, body in excellent condition. Aube, 296-4512.

'91 CHEVY CAMARO Z-28, white w/black soft top, 2-dr. convertible, excellent condition, 48K miles, \$8,000 OBO. Lindsay, 836-4284.

'93 CHEVY SUBURBAN CHEYENNE, 4x4, 3/4-ton, 91K miles, well maintained, priced to sell at \$10,100. Shields, 286-5917.

'93 SAAB 9000 CDE, top-of-the-line, blue, 4-dr. sedan, leather/wood grain, heated seats, fully loaded, sunroof, CD/qualizer, 95K miles, runs great, must see, \$7,450. Keegan, 323-8823.

RECREATIONAL

'81 CHEVY COACHMAN, 32-ft., \$5,500; '86 Ford Utility Van, \$950. Duncan, 922-1346 or 550-0309, ask for Mike.

TOURING BICYCLE, Gitane, 17-in., white, \$99. Luther, 822-1187.

REAL ESTATE

3-BDR. HOME, custom by Scott Patrick, study, 2-1/2 baths, open floor plan, cul-de-sac, w/mountain views, radiant heat, Halbert cabinetry, vacuum system, 2,500 sq. ft., FSBO, \$257,500. Castillo, 828-9603.

3-BDR. HOME, 1-3/4 baths, 1,400 sq. ft., 1-car garage, covered patio, many upgrades, Wyoming/Menaul, motivated seller, \$114,000. Bonsack, 294-9323 ask for Rob.

3-BDR. MOBILE HOME, '82 Palm Harbor, 2 baths, nice, located in quiet retirement park, \$45,000. Thompson 898-6103.

3-BDR. HOME, 1,674 sq. ft., 2 baths, fully remodeled kitchen, must sell ASAP, price reduced from \$129,000 to \$119,000. Underwood, 246-8281, dial "7" before number if calling from Kirtland.

3-BDR. MOBILE HOME, '95 Redmond, permanent foundation, 1 acre, fenced, 1,500 sq. ft., 2 baths, decks, 8' x 10' Tuff Shed, satellite, patio, refrigerator, dishwasher, stove, AC, new well, freeway access. Romero, 281-1911.

3-BDR. HOME, 1-3/4 baths, 2-car garage, 1,800 sq. ft., Indian School & Moon, upgraded windows, Corian, carpet, tile, \$139,000. Wronosky, 296-7265.

HALF-ACRE LOT, in Rio Rancho, nice view, west of Unser/south of Southern, \$25,000 OBO. Montoya, 345-0512.

2-BDR. MOBILE HOME, 2 baths, clean, 1/4-acre, addition, built-in appliances, 1-1/2 garage, carport, fenced, landscaped, city lot. Santistevan, 864-6198.

2-BDR. HOME, Edgewood, views, 1-1/2 baths, 2-1/2 acres, 40 minutes to KAFB, \$101,900. Adams, 281-6767.

2-BDR. MOBILE HOME, w/lot, 1-1/2 baths, upgraded, real nice, covered patio, carport, fenced, landscaped, \$42,000. Draper, 281-2663.

WANTED

DONATIONS: new or slightly used holiday gifts for "Holiday Shop" sponsored by Escuela Del Sol Montessori students; homeless families select & wrap gifts for each other. Olivet, 242-4644, ask for Jeff.

ROOMMATE, near Cottonwood Mall, 2 large rooms, full bath, full kitchen/laundry use; no children, pets, smokers, drugs, or unemployed, \$500 per mo., \$250 DD, 1/2 utilities. Olson, 922-8620, ask for Shannon.

WHEELCHAIR, transfer-type, folding. Watson, 281-2691.

HELPER: person to help elderly woman who smokes, willing to provide room in exchange for chores, person may work/school. Nation, 298-5605.

HOUSING, student intern, male, age 21, from Michigan would like to live w/local family while at Sandia 1/02 - 3/02. Havey, 268-6816.

ELECTRIC TREADMILL, used, in good condition, will pay up to \$100. Ramirez, 836-7207.

LOST & FOUND

FOUND, keys w/apartment complex plastic tag, in parking lot north of cafeteria, call to identify. Scott, 844-7348.

Lab News Reader Service information

The Sandia Lab News is distributed in-house to all Sandia employees and on-site contractors and mailed to Sandia retirees. It is also mailed to individuals in industry, government, academia, nonprofit organizations, media, and private life who request it.

Retirees (only):

To notify the Labs of changes in address, call or write Diana Mares, Benefits Dept. 3341, at 505-845-9705, Mail Stop 1021, SNL, Albuquerque, NM 87185-1021.

Others:

To receive the Lab News or to change the address (except retirees), contact Iris Aboytes, Media Relations and Communications Dept. 12640, at telephone 505-844-2282, e-mail ioaboyt@sandia.gov, or Mail Stop 0165, SNL, Albuquerque, NM 87185-0165.

Shoes for Kids: Sandians deliver the shoes, kids deliver the smiles



When Dorothy clicked her heels together in *The Wizard of Oz*, she went back home with a pair of shiny red shoes. That, in a way, is what the Shoes for Kids Campaign is all about. It gives an opportunity to children who do not have shiny shoes to get them and take them home.

Shoes for Kids gives us the opportunity to come together and make economically disadvantaged children in our community happy. This Sandian-created program has been going on for the past 45 years.

With the generosity of Sandians and partners (Sandia retirees, Sandia National Laboratory Federal Credit Union, Albuquerque Public Schools, and Mervyn's), we have helped more than 7,700 children in our community. There certainly isn't a tin man in our Sandia community. This community has a heart.

It is amazing what a pair of Nikes can do for a small child, especially one who does not get a new pair very often. Their faces light up and their smiles become unbelievably captivating. They jump, just to make sure the shoes fit, they look in the mirror, and they try to control their excitement.

"Can I get any pair of shoes I want?" asks a little girl at a recent shoe fitting at Mervyn's. When the answer came back "yes," from a Mervyn's employee, the little girl was beside herself in trying to make a decision. Then, taking her little sister's hand, she went on to help her find her own special pair. With their shoes in one hand and holding each other with the other, they board the school bus (back to Kansas?).

These little ones do not realize they are economically disadvantaged. They just happen to be here getting a new pair of shoes. Let's keep it that way.

The 2001 Shoes for Kids Campaign has started. Donations can be made at the Credit Union to Account #223180 or call 293-0500 to request a direct transfer. Contact SFC Coordinator Pam Catanach, Community Involvement Dept. 12650, at 284-5211 if you have questions or would like to participate in helping the kids find their new pair of shoes.



WAITING for new shoes!

**Story by Iris Aboytes
Photos by Randy Montoya**

